



# PUBLIC MEETING NOTICE

Monterey County Workforce Investment Board (WIB)  
**OVERSIGHT COMMITTEE**  
Monterey County Business Council  
1732 Fremont Blvd. Suite 200, Seaside, CA 93955  
(Second Floor above the Grand Chinese Buffet Restaurant)

Thursday, August 12, 2010  
8:30 a.m.

Erik Cushman,  
WIB & Executive Chair

Joanne Webster,  
WIB Vice Chair

Anthony Aniello,  
WIB 2<sup>nd</sup> Vice Chair

David Bernahl,  
Past WIB Chair

## Oversight Committee Members:

Mary Ann Leffel,  
Chair

Al Davis

Cesar Lara

Jim Nakashima

Judith Profeta

Teresa Sullivan

Monterey County  
Workforce Investment  
Board (WIB)

Loyanne Flinn,  
Acting Executive Director

730 La Guardia Street  
Salinas, CA 93905  
(831) 759-6644  
Fax (831) 796-3512  
flinnlg@co.monterey.ca.us  
www.montereycountywib.org

## AGENDA

### CALL TO ORDER/INTRODUCTIONS

Mary Ann Leffel, *Chair*

### CHANGES TO THE AGENDA

**PUBLIC COMMENT** – For items not listed on the agenda. Limited to 3 min.

### BUSINESS MEETING

1. **Action:** Approve the minutes of the May 13, 2010 Oversight Committee meeting. (*See attached*) Mary Ann Leffel

2. **Action:** Approve the monitoring schedule for PY 2010-11, for WIA Title I Adult, Dislocated Worker and Youth programs (*See attached*). Manley Bush

3. **Action:** Review and approve the percentage goals in WIB Policy #2010-01 entitled "Monterey County WIA Geographic Service Goals". (*See attached*) Marleen Esquerra

4. **Information:** Discussion and update on the California Gang Reduction and Intervention Prevention (CalGRIP) grant modification (*See attached*) Miguel Banda  
Manley Bush

5. **Information:** Discussion and update on the Monterey County Workforce Investment Board (WIB) members attendance roster (*See attached*) Mary Ann Leffel

6. **Information:** Discussion and review of the American Recovery and Reinvestment Act (ARRA) incentive funds for exemplary performance for fiscal year 2007-09 and 2008-09. (*See attached*) Loyanne Flinn

7. **Information:** Discussion and review the Office of the Inspector General final monitoring report with response from the Monterey County Workforce Investment Board. (*See attached*) Loyanne Flinn

8. **Information:** Presentation of MIS and Fiscal reports for WIA Title I Adult Subcontractors for PY 2009-10. (*See attached*) Marleen Esquerra

9. **Information:** Review of the Local Workforce Investment Area Budget and One-Stop Operational Costs as of June 30, 2010 for PY2009-10 (*See attached*) Lynda Dunn

10. **Information:** Discussion regarding the closeout of the Subcontractor's monitoring reports for PY2009-10. (*See attached*) Manley Bush  
Yuri Anderson

11. **Information:** Discussion and review regarding the services and activities of Shoreline's Adult Program for PY 2009-10. (*See attached*) Wil Moore

12. **Information:** Discussion and review regarding the services and activities of Arbor's Adult Program for PY 2009-10. (*See attached*) Manley Bush

13. **Information:** Discussion and review regarding the services and activities of Turning Point's Adult Program for PY 2009-10. (*See attached*) Deborah Carrillo

### ANNOUNCEMENTS OF EVENTS OR SERVICES

Mary Ann Leffel

#### Upcoming Oversight Meetings:

- September 9, 2010 (*Mo Co Business Council*)
- October 14, 2010 (*Mo Co Business Council*)

#### Upcoming WIB Meetings:

- October 6, 2010 – TBD
- December 1, 2010 – TBD

### ADJOURN

Mary Ann Leffel

If requested, the agenda shall be made available in appropriate alternative formats to persons with a disability, as required by Section 202 of the Americans with Disabilities Act of 1990 (42 USC Sec. 12132), and the federal rules and regulations adopted in implementation thereof. Information regarding how, to whom and when a request for disability related modification or accommodation, including auxiliary aids or services may be made by a person with a disability who requires a modification or accommodation in order to participate in the public meeting. To request information, please contact the Monterey County Workforce Investment Board staff at (831) 796-3313 or visit our website [www.montereycountywib.org](http://www.montereycountywib.org).



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[www.onestopmonterey.org](http://www.onestopmonterey.org)



## Monterey County Workforce Investment Board (WIB)

Contact Information

### Loyanne Flinn, WIB Acting Director

Salinas One-Stop Career Center  
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Website: [www.montereycountywib.org](http://www.montereycountywib.org)  
General Phone: (831) 796-3313  
Fax: (831) 796-3512

### WIB STAFF:

Miguel Banda, (831) 796-3311, [bandam@co.monterey.ca.us](mailto:bandam@co.monterey.ca.us)  
Manley Bush, (831) 796-3320, [bushm@co.monterey.ca.us](mailto:bushm@co.monterey.ca.us)  
Yuri Dew, (831) 796-3349, [dewy@co.monterey.ca.us](mailto:dewy@co.monterey.ca.us)  
Marleen Esquerria, (831) 796-3381, [esquerraml@co.monterey.ca.us](mailto:esquerraml@co.monterey.ca.us)  
Stephanie Shonley, (831) 796-3387, [shonleys@co.monterey.ca.us](mailto:shonleys@co.monterey.ca.us)  
Gloria Torrez, (831) 796-3313, [torrezg@co.monterey.ca.us](mailto:torrezg@co.monterey.ca.us)

## Monterey County One-Stop Career Center Operators

Contact Information



### Office for Employment Training (OET)

Lynda Dunn, Deputy Director  
Phone: (831) 796-3330  
Email: [dunni@co.monterey.ca.us](mailto:dunni@co.monterey.ca.us)  
Website:  
[www.onestopmonterey.org](http://www.onestopmonterey.org)

### CalWORKs Employment Services (CWES), Community Action Partnership (CAP), Monterey County Child Care Planning Council (CCPC)

Barbara Verba, Deputy Director  
Phone: (831) 796-1520  
Email: [verbab@co.monterey.ca.us](mailto:verbab@co.monterey.ca.us)  
Website:  
<http://mcdses.co.monterey.ca.us>

### Employment Development Department (EDD)

Ruben Garcia, Manager  
Phone: (831) 796-3632  
Email: [RGarcia@edd.ca.gov](mailto:RGarcia@edd.ca.gov)  
Website:  
[www.edd.ca.gov](http://www.edd.ca.gov)

### Monterey County One-Stop Career Center Locations

#### Salinas One-Stop

Salinas Airport Business Park  
730 La Guardia Street  
Salinas, CA 93905  
(831) 796-3600

#### Seaside One-Stop

University Plaza Shopping Center  
1760 Fremont Blvd, Ste. D-2  
Seaside, CA 93955  
(831) 899-8236

#### King City One-Stop

Towne Square Shopping Center  
200 Broadway Street, Ste. 62  
King City, CA 93930  
(831) 386-6801

**UNADOPTED**  
**Minutes of the Monterey County Workforce Investment Board**  
**Oversight Committee Meeting**  
 Thursday, May 13, 2010, 8:30 A.M.  
**Seaside One Stop, 1760 Fremont Boulevard, Building D-2, Seaside, CA 93955**

<b>MEMBERS PRESENT</b>	<b>REPRESENTING</b>
Mary Ann Leffel ( <i>Chair</i> )	Business
Teresa Sullivan	Older Americans
Judith Profeta	Business
Cesar Lara	Labor
Al Davis	Community Based Organization
Loyanne Flinn	Acting WIB Executive Director, Ex-Officio Member
<b>MEMBERS ABSENT</b>	<b>PRESENTING</b>
Jim Nakashima	Housing
<b>OTHERS PRESENT</b>	<b>REPRESENTING</b>
Rod Powell	OET
Rosie Chavez	Turning Point
Wil Moore	Shoreline Workforce Development Services
Harry Gamotan	OET
Mary Concepcion	Arbor
Deborah Carrillo	Turning Point
Doug Orlando	State EDD
Manley Bush	WIB Staff
Marleen Esquerria	WIB Staff
Gloria Torrez	WIB Staff

**CALL TO ORDER/INTRODUCTIONS:**

Ms. Leffel called the meeting to order at 8:39am. She welcomed those in attendance and called for introductions. A quorum was established.

**CHANGES TO THE AGENDA:** NONE

**PUBLIC COMMENT:** NONE.

**BUSINESS MEETING:**

**1. Action: Approve the minutes of the March 11, 2010 Oversight Committee meeting.**

**Motion:** Mr. Davis moved to accept the minutes, as stated.

**Second:** Ms. Sullivan

**Motion Passed Unanimously**

**2. Action: Review and approve the Final Monitoring Report for Shoreline’s Adult Program for PY 2009-10**

Mr. Bush presented the monitoring report as provided in the packet. He added that the findings in the monitoring reports were addressed and corrective actions were accepted by WIB staff. Mr. Bush noted that the state monitor did not have any finding for Shoreline.

**Motion:** Mr. Lara moved to accept the action, as stated.

**Second:** Ms. Sullivan

**Motion Passed Unanimously**

**3. Action: Review and approve the Final Monitoring Report for Turning Point’s Adult Program for PY2009-10**

Mr. Bush presented the monitoring report as provided in the packet. He commented that Turning Point was given a thirty five day extension in which they were able to reach their enrollment goals. He stated that the findings in the monitoring reports were addressed and corrective actions were accepted by WIB staff.

**Motion:** Ms. Profeta moved to accept the action, as stated.

**Second:** Mr. Lara

**Motion Passed Unanimously**

**4. Action: Review and approve the Final Monitoring Report for Arbor Employment and Training Adult Program for PY2009-10**

## **Action 01**

Mr. Bush presented the monitoring report as provided in the packet. He noted that there were findings in the enrollments and demographic goals for Arbor. He stated that Arbor's request for an extension to increase enrollment had been granted by WIB staff. He continued to say WIB staff met with Arbor to develop new recruitment strategies. He stated that WIB staff accepted Arbor's corrective actions. Mr. Lara requested that the approval of the monitoring report be following presentation of Information item #9.  
*Following Information Item #9*

**Motion:** Ms. Profeta moved to approve the Final Monitoring Report for Arbor Employment and Training Adult Program for PY2009-10

**Second:** Ms. Sullivan

**Motion Passed Unanimously**

### **5. Information: Discussion and update regarding the Workforce Investment Board Member's Attendance Roster for PY2009-10**

Ms. Leffel stated that meetings that are not on the scheduled calendar should not affect the board member's attendance. Ms. Esquerra noted that board members are allowed to miss three meetings. She added that excused absences will not be counted toward the attendance. Ms. Leffel stated that board members with zero percent attendance should be sent a letter relieving them of their responsibility to the board and thanking them for their past services. She added that those that are under 50% will receive a call from her asking them if they are still interested in the being part of the board.

### **6. Information: Presentation of MIS and Fiscal reports for WIA Title I Adult Subcontractors for PY 2009-10.**

Ms. Esquerra reviewed the expenditure report with the committee. Ms. Profeta asked why Arbor's cost per participant was higher than the other subcontractors. Ms. Esquerra stated this is due to Arbor's low enrollments. Ms. Leffel commented that the report format given to the committee changes frequently. She recommended that WIB staff avoid changing the reports. Ms. Flinn offered to have WIB staff explain the calculations to interested board members.

### **7. Information: Review of the Local Workforce Investment Area Budget and One-Stop Operational Costs for PY2008-09 and PY2009-10**

Mr. Powell stated that the balance is up until the end of April. He stated that if the committee had any question they can contact him directly.

### **8. Information: Discussion and review regarding the services and activities of Shoreline's Adult Program for PY 2009-10.**

Mr. Moore stated that he requested a funding increase for PY 2010-11. He added that there will also be an increase in On the Job trainings. In response to Ms. Sullivan's question, Mr. Moore replied that he anticipates Shoreline will be able to succeed in placing participants. He added that they have applied for additional funds through different grants.

### **9. Information: Discussion and review regarding the services and activities of Arbor's Adult Program for PY 2009-10.**

Ms. Concepcion stated that Arbor was given an extension which gave them the opportunity to enroll more participants. She noted that they were able to recruit more employers. In response to Ms. Sullivan's question, Ms. Concepcion stated that Arbor works closely with their participants to ensure client satisfaction.

### **10. Information: Discussion and review regarding the services and activities of Turning Point's Adult Program for PY 2009-10.**

Ms. Chavez stated that Turning Point had exceeded its enrollment goals. She stated that recruiting participants in South County is challenging since most participants are agricultural workers who request training. She added that many of them do not have right to work documents. Ms. Sullivan asked if Turning Point was able to send participants to training. Ms. Chavez replied that they refer them to other agencies.

### **11. Information: Review funding allocations for Monterey County for FY 2010-2011.**

Ms. Esquerra reviewed the budget as provided in the packet. She added that the Planning Committee recommended a 10% reduction in funding for all of the sub-contractors. She added that the funding recommendations for the sub-contractors will go to the Executive Committee. The committee expressed their frustrations at not being able to voice their opinion on the subcontractor funding. They noted that the Oversight Committee listens to reports of the subcontractors on a monthly basis.

Ms. Esquerra reviewed a side by side comparison of Shoreline, Arbor, and Turning Point. The report included enrollment numbers and expenditures. She noted that Shoreline and Turning Point had met their enrollment numbers for the last three years. She stated that Arbor was unable to meet their enrollment goals. Ms. Sullivan asked what happens to the funds that are not expended. Ms. Esquerra replied that they go back to OET programs. Ms. Esquerra reviewed staff funding recommendations that will be forwarded to the Executive Committee. Mr. Lara noted that he was disappointed that the report of the subcontractors was not included in the agenda packet since the Oversight Committee reviews performance.

## **Action 01**

**ANNOUNCEMENTS:** Ms. Leffel stated that the Monterey Business Council as recruiting new employers for the WorkKeys exam.

### **1ADJOURNMENT:**

**Motion:** There was a motion to adjourn the meeting by Ms. Profeta

**Second:** Ms. Sullivan

**Ms. Leffel adjourned the meeting at 9:42**

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# MEMORANDUM

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**TO:** WORKFORCE INVESTMENT BOARD (WIB) OVERSIGHT COMMITTEE  
**FROM:** LOYANNE FLINN, ACTING EXECUTIVE DIRECTOR  
**SUBJECT:** APPROVE THE MONITORING SCHEDULE FOR PY 2010-11 WIA TITLE I ADULT, DISLOCATED WORKER AND YOUTH PROGRAMS  
**DATE:** AUGUST 12, 2010

**INFORMATION/DISCUSSION:**

It is recommended the Oversight Committee consider and approve the following monitoring schedule for program year 2010-11 for WIA Title I Adult, Dislocated Worker and Youth Programs.

**Monitoring Schedules and Reporting Periods:**

**Unity Care Youth Program:**

- On-Site: January 24-26, 2011 (Salinas)
- Fiscal: January 27-28, 2011 (San Jose)

**Shoreline Adult Program:**

- On-Site: February 7-9, 2011 (Salinas)
- Fiscal: February 10-11, 2011

**Turning Point Adult/Youth Programs:**

- On-Site: February 28 - March 2, 2011 (Salinas)
- Fiscal: March 3-4, 2011 (Visalia)

**Monitoring Reports for all Subcontractors:**

- Late April 2011

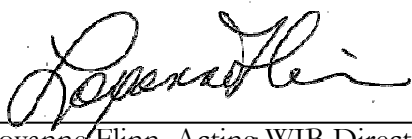
**Office for Employment Training**

**Dislocated Worker and, Adult Programs:**

- On-Site: Early May 2011 (Salinas)
- Reports: Early June 2011

**Office for Employment Training Youth Programs**

- On-Site: Early September, 2011 (Salinas)
- Fiscal: Early September, 2011




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Loyanne Flinn, Acting WIB Director  
 Monterey County Workforce Investment Board

This report was written by: Manley Bush, WIB Management Analyst

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08/02/2010

Date

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# MEMORANDUM

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**TO:** WORKFORCE INVESTMENT BOARD (WIB) OVERSIGHT COMMITTEE  
**FROM:** LOYANNE FLINN, ACTING EXECUTIVE DIRECTOR  
**SUBJECT:** REVIEW AND APPROVE THE PERCENTAGE GOALS IN WIB POLICY #2010-01 ENTITLED "MONTEREY COUNTY WIA GEOGRAPHIC SERVICE GOALS"  
**DATE:** AUGUST 12, 2010

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**RECOMMENDATION:**

It is recommended that Oversight Committee consider the following options for action:

1. Maintain the Monterey County WIA Geographic Service Goals policy as is; and/or
2. Revisit the policy once the statistics from the 2010 census are compiled and published to propose new minimum and target service level goals based on the results; and/or
3. Continue to track the Dislocated Worker percentages, but not hold the provider(s) responsible since there is no control over the area impacted by dislocations and company closures. At present, the Office for Employment Training is the only provider of Dislocated Worker services.

**SUMMARY:**

On January 6, 2010, the Monterey County Workforce Investment Board (WIB) adopted and implemented WIB Policy #2010-01 – "Monterey County WIA Geographic Service Goals".

The policy provides Monterey County WIA Title I Service Providers with minimum and target service level goals as identified in the chart below that are specific to the four (4) geographic regions of Monterey County in serving WIA eligible economically disadvantaged adults, youth and dislocated workers.

GEOGRAPHIC AREAS	TARGET GOAL	MINIMUM GOAL
NORTH	11%	10%
CENTRAL	55%	10%
PENINSULA (WEST)	16%	10%
SOUTH	18%	10%

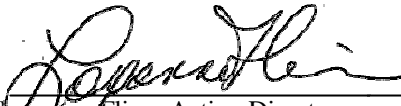
**INFORMATION/DISCUSSION:**

During the period of January 1 to June 30, 2010, WIB staff completed a review of the Monterey County WIA Title I Service Providers achievement in meeting the 10% minimum geographic service level goals. The results of the review indicate the providers, as a whole; have far exceeded the 10% minimum service level goals for the Central, West and South County areas. The North County region reflects lower than minimum goals at 8.04% compared to the 10% goal for youth enrollments. However, the North County region has satisfactorily exceeded the 10% minimum goals in serving the adult and dislocated worker populations. (Reference attached charts.)

**FISCAL, PROGRAM, AND MANAGEMENT INFORMATION (MIS) ISSUES OR IMPACTS:**

The current policy goals are based on past service levels, unemployment numbers and community benefits data. The procedures and methods established by service providers to achieve the 10% minimum goals and the success in reaching these goals are subject to routine reporting to the Oversight Committee and Youth Council as well as periodic review by WIB staff. MIS data reporting has been structured to provide program results compared to the goals established.

**ATTACHMENTS:** Service levels by Geographic Region.

  
 Loyanne Flinn, Acting Director  
 Monterey County Workforce Investment Board

8/5/2010

Date

This report was written by: Marleen Esquerra, WIB Management Analyst

**Service Levels by Geographic Region:  
01/01/2010 - 06/30/2010**

**Action 3a**

**201 - WIA Title I Adult**

Geographic Region	Enrld%	Enrolled	Exited	2010 WIB Policy		2010 WIB Policy		2005 Discontinued WIB Policy	
				Min Goal	+/- Variance	Target Goal	+/- Variance	Previous Goal	+/- Variance
Central	60.85%	331	164	10%	50.85%	55%	5.85%	43%	17.85%
North County*	3.49%	19	10	10%	-6.51%	11%	-7.51%	9%	-5.51%
Central (alt**)	54.41%	296	146	10%	44.41%	55%	-0.59%	43%	11.41%
North County* (alt**)	10.85%	59	31	10%	0.85%	11%	-0.15%	9%	1.85%
South County	10.11%	55	30	10%	0.11%	18%	-7.89%	14%	-3.89%
West County	23.53%	128	64	10%	13.53%	16%	7.53%	34%	-10.47%
Unknown or Out-of-County	1.10%	6	4	n/a	0.00%	n/a	n/a	n/a	n/a
<b>Total Adult Enrollments</b>		<b>544</b>	<b>275</b>						

**301 - WIA Title I Youth**

Geographic Region	Enrld%	Enrolled	Exited	2010 WIB Policy		2010 WIB Policy		2005 Discontinued WIB Policy	
				Min Goal	+/- Variance	Target Goal	+/- Variance	Previous Goal	+/- Variance
Central	56.67%	289	29	10%	46.67%	55%	1.67%	46%	10.67%
North County*	4.51%	23	3	10%	-5.49%	11%	-6.49%	9%	-4.49%
Central (alt**)	53.53%	273	28	10%	43.53%	55%	-1.47%	46%	7.53%
North County* (alt**)	8.04%	41	5	10%	-1.96%	11%	-2.96%	9%	-0.96%
South County	20.39%	104	17	10%	10.39%	18%	2.39%	17%	3.39%
West County	17.65%	90	12	10%	7.65%	16%	1.65%	28%	-10.35%
Unknown or Out-of-County	0.39%	2	1	n/a	0.00%	n/a	n/a	n/a	n/a
<b>Total Youth Enrollments</b>		<b>510</b>	<b>63</b>						

**501 - WIA Title I Dislocated Worker**

Geographic Region	Enrld%	Enrolled	Exited	2010 WIB Policy		2010 WIB Policy		2005 Discontinued WIB Policy	
				Min Goal	+/- Variance	Target Goal	+/- Variance	Previous Goal	+/- Variance
Central	60.07%	504	242	10%	50.07%	55%	5.07%	41%	19.07%
North County*	3.58%	30	12	10%	-6.42%	11%	-7.42%	9%	-5.42%
Central (alt**)	53.28%	447	215	10%	43.28%	55%	-1.72%	41%	12.28%
North County* (alt**)	10.49%	88	39	10%	0.49%	11%	-0.51%	9%	1.49%
South County	13.35%	112	54	10%	3.35%	18%	-4.65%	13%	0.35%
West County	22.41%	188	87	10%	12.41%	16%	6.41%	37%	-14.59%
Unknown or Out-of-County	0.48%	4	1	n/a	0.00%	n/a	n/a	n/a	n/a
<b>Total Dislocated Worker Enrollments</b>		<b>839</b>	<b>396</b>						

\*For North County zipcode 95076, it includes Royal Oaks and Pajaro.

\*\* Counts 93907 solely as Prunedale to partially correct the misidentification of many 93907

geographical Prunedale (North) residents as Salinas (Central). Also counts all 95076 (Watsonville) as North County.



**Action 03b**

**Annual Report 2008**

**Annual Report 2009**

Area Name	Labor Force	Employment	Unemployment	Rate %	Labor Force	Employment	Unemployment	Rate %
<b>Monterey County</b>	214,500	196,300	18,200	8.50%	216,600	190,900	25,800	12.0%
Aromas CDP (Monterey Co)	1,000	1,000	0	3.60%	1,800	1,700	100	6.6%
Castroville CDP	3,300	2,700	500	15.90%	3,500	2,700	800	22.3%
Elkhorn CDP	1,000	1,000	100	5.00%	1,000	1,000	100	6.7%
Las Lomas CDP	1,500	1,300	300	18.30%	1,700	1,200	400	25.0%
Moss Landing CDP	300	200	100	17.30%	300	200	100	25.9%
Prunedale CDP	10,600	9,900	700	6.20%	10,700	9,800	900	8.7%
Pajaro CDP	1,700	1,600	100	8.20%	1,800	1,600	200	11.8%
<b>North County</b>	<b>19,400</b>		<b>1,800</b>	<b>9% 11%</b>	<b>20,800</b>	18,200	<b>2,600</b>	<b>13% 11%</b>
Boronda CDP	800	700	100	9.30%	800	700	100	13.3%
Salinas city	73,700	64,800	8,900	12.00%	75,600	63,000	12,600	16.6%
Spreckels CDP	300	300	0	0.00%	300	300	0	0.0%
Chualar CDP	700	600	200	21.50%	800	600	200	29.8%
<b>Central County</b>	<b>75,500</b>		<b>9,200</b>	<b>12% 56%</b>	<b>77,500</b>	64,600	<b>12,900</b>	<b>17% 55%</b>
Bradley CDP	100	100	0	4.40%	100	100	0	0.0%
Gonzales city	4,000	3,400	600	16.00%	4,200	3,300	1,000	22.4%
Greenfield city	6,300	5,500	800	13.00%	6,700	5,500	1,200	18.4%
King City city	5,700	4,900	800	14.40%	6,000	4,800	1,200	19.8%
San Ardo CDP	300	200	100	18.70%	300	200	100	26.9%
San Lucas CDP	200	200	0	15.90%	200	200	100	23.9%
Soledad city	5,700	5,100	600	10.90%	5,900	5,000	900	15.1%
<b>South County</b>	<b>22,300</b>		<b>2,900</b>	<b>13% 18%</b>	<b>23,400</b>	19,100	<b>4,500</b>	<b>19% 19%</b>
Carmel by the Sea city	2,400	2,400	0	1.50%	2,400	2,400	100	2.1%
Carmel Valley Village CDP	3,200	3,100	100	2.70%	3,200	3,100	100	4.3%
Del Monte Forest CDP	2,200	2,200	0	2.00%	2,200	2,200	100	3.1%
Del Rey Oaks city	1,200	1,100	0	2.00%	1,200	1,100	0	3.0%
Marina city	11,000	10,500	600	5.00%	11,000	10,200	800	7.1%
Monterey city	17,600	16,900	700	3.80%	17,400	16,500	900	5.4%
Pacific Grove city	10,300	10,000	300	3.00%	10,400	9,900	500	4.5%
Sand City city	200	200	0	3.10%	200	200	0	0.0%
Seaside city	16,400	15,600	800	4.90%	16,300	15,200	1,100	7.0%
<b>Pennisula</b>	<b>64,500</b>		<b>2,500</b>	<b>4% 15%</b>	<b>64,300</b>	60,800	<b>3,600</b>	<b>6% 15%</b>
			<b>16,400</b>				<b>23,600</b>	

Information gathered from the following website: <http://www.labormarketinfo.edd.ca.gov/>

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# MEMORANDUM

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**TO:** WORKFORCE INVESTMENT BOARD (WIB) OVERSIGHT COMMITTEE  
**FROM:** LOYANNE FLINN, ACTING WIB EXECUTIVE DIRECTOR  
**SUBJECT:** DISCUSSION AND UPDATE ON THE GOVERNOR'S GANG REDUCTION, INTERVENTION AND PREVENTION (CALGRIP) INITIATIVE  
**DATE:** AUGUST 12, 2009

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**SUMMARY:** The Employment Development Department in coordination with the CA Workforce Investment Board and the Labor and Workforce Development Agency announced the availability of Workforce Investment Act (WIA) Governor's Discretionary 15% grant funds for the purpose of expanding job training for current gang members, gang involved, or at-risk of gang involved youth. As part of Governor Schwarzenegger's California Gang Reduction, Intervention and Prevention initiative (CalGRIP) to combat gang violence, a total of \$5 million in WIA Governor's Discretionary 15% grant funds is available, with a maximum award of \$500,000 for each grantee. Monterey County received \$500,000.

**DISCUSSION:** The initial projected outcomes of this grant was aimed at helping 100 young adults, ages 18 to 24, over a two-year period. The grant includes partnering with existing local agencies such as the Probation Department and law enforcement, welfare agencies, public education agencies, youth advocacy groups, faith based and community based organizations, training providers and employers to create a service plan for the targeted youth. The plan will prepare the targeted youth to enter an education or training program that will focus on linking youth to career pathways in high wage/high growth industries or in an occupation with future career advancement opportunities for youth who exit existing youth programs at Silver Star, Rancho Cielo, Turning Point and other local community youth centers. In addition, retention services will be provided to youth after employment or entry into secondary school that include, but are not limited to, career planning, counseling, peer support groups, assistance with education and referral to supportive services in the community.

WIB staff will present an update and discussion on preliminary compliance monitoring results conducted on June 14, 2010, and the grant modification. The proposed modification will decrease the number of participants to serve and increase the services each participant will receive on each area to include participant plan, service strategy, statement of work, goals and objectives.

**FISCAL, PROGRAM AND MANAGEMENT INFORMATION (MIS) ISSUES OR IMPACTS:**

This grant required a dollar for dollar in-kind or cash match, which may include federal dollars. The intent was to leverage non-WIA Title I funds through matching in-kind contributions. The Federal Government under the WIA furnishes all funds involved in this grant.



Loyanne Flinn, Acting Executive Director,  
Monterey County Workforce Investment Board

This report was prepared by: Manley Bush, WIB Management Analyst

08/03/2010

Date

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# MEMORANDUM

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**TO:** WORKFORCE INVESTMENT BOARD (WIB) OVERSIGHT COMMITTEE  
**FROM:** LOYANNE FLINN, ACTING EXECUTIVE DIRECTOR  
**SUBJECT:** YEAR-END REPORT ON MONTEREY COUNTY WIB MEMBER ATTENDANCE FOR CALENDAR YEAR 2009 AND MID-YEAR 2010  
**DATE:** AUGUST 12, 2010

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**INFORMATION:**

The attached spreadsheet details the year-end report on attendance for all Monterey County WIB members for the 2009 calendar year (January 1, 2009 - December 31, 2009) and Mid-Year 2010 (January 1, 2010 – July 31, 2010). As of December 2009, a total of Fifty (53) meetings were conducted throughout the year. In Mid-Year 2010 there were Twenty Five (25) meetings conducted.

In accordance with the WIB's Bylaws, a member shall be deemed to have abandoned, relinquished and otherwise resigned from his/her position on the WIB upon the review of absences by the WIB staff which determine that the member has had three (3) consecutive and unexcused absences from regularly scheduled meetings of the WIB or its committees, or sixty (60%) of such meetings in any calendar year.


All current WIB and Youth Council members are in compliance with the attendance requirements with the exception of three members. These members were absent and excused due to unforeseen health and personal circumstances or will be contacted to determine their status.

For newly appointed members on the WIB, the attendance requirement will not be strictly applied since these members do not have an opportunity to attend a full calendar year of meetings.

**ATTACHMENT:**

- 5a. Calendar Year 2009 WIB and Youth Council member attendance roster (1 page)
- 5b. Calendar Mid-Year 2010 WIB and Youth Council member attendance roster (1 page)

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Loyanne Flinn, Acting Director  
Monterey County Workforce Investment Board

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8/5/2010  
Date

**Monterey County Workforce Investment Board**

Information 05a

**Membership Attendance - January - December 2009**

Board Member Name / Start Date			WIB 2009	Executive 2009	Planning 2009	Oversight 2009	Youth 2009	Ad&PR 2009	DAC 2009	Total
# of Meetings			5	11	6	11	8	4	8	53
1.	Aniello, Anthony	02-13-2007	100%		50%					75%
2.	Barroso, Blas	09-01-2009	n/a							n/a
3.	Bastis, Mark	04-17-2007	80%							80%
4.	Bernahl, David	02-21-2006	100%	91%						95%
5.	Berry-Wahrer Diane	09-15-2009	n/a							n/a
6.	Brickman, Wendy	04-14-2007	60%					100%		80%
7.	Brower, Robert	05-29-2001	100%	73%						86%
8.	Carrillo, Diana	05-29-2001	80%	82%			88%			83%
9.	Castillo, Maria	10-27-2009	n/a							n/a
10.	Chidlaw, Chris	06-19-2007	20%					100%		60%
11.	Coyne, Linda	10-12-2004	100%				50%			75%
12.	Culcasi, James	01-09-2007	40%					75%		58%
13.	Cushman, Erik	01-04-2005	100%	55%	83%					79%
14.	Davis, Al	PIC	100%			82%				91%
15.	Gamotan, Harry	04-13-2004	80%					75%		78%
16.	Garrison, Dr. Douglas	08-28-2007	60%							60%
17.	Gillis, Richard	02-21-2006	60%		67%					63%
18.	Grover, Scott	10-12-2004	100%					100%		100%
19.	Helm, Phoebe	02-10-2009	75%							75%
20.	Hutchinson, Mike	08-19-2008	80%							80%
21.	Lara, Cesar	06-19-2007	60%			73%				66%
22.	Leffel, Mary Ann	05-29-2001	60%	82%		64%				68%
23.	Munoz, Salvador	06-19-2007	100%				100%			100%
24.	Nakashima, Jim	05-29-2001	60%			73%				66%
25.	Oprish, Michael	01-04-2005	60%			45%				53%
26.	Palacio, Lupe	06-19-2007	40%						63%	51%
27.	Potter, Dave	04-14-2009	33%							33%
28.	Profeta, Judith	06-19-2007	100%			91%				95%
29.	Robinson, Elliott	06-24-2008	80%							80%
30.	Rubio, Ralph	07-14-2005	20%							20%
31.	Scherpinski, Ken	09-01-2009	n/a							n/a
32.	Sullivan, Teresa	04-14-2007	80%			82%				81%
33.	Verbonich, Mark	PIC	60%		100%					80%
34.	Weakley, Robert	01-09-2007	80%	73%	100%					84%
35.	Webster, Joanne	01-06-2004	80%	64%						72%

**Youth Council Members Only**

YC Member Name / Start Date			YC	Total
# of Meetings			8	8
1.	Bangs, Randy	06-19-2007	100%	100%
2.	Brennand, Vivian	10-17-2006	88%	88%
3.	Brown, Pamela	06-21-2005	13%	13%
4.	Carter, Patricia	02-10-2009	71%	71%
5.	Chapman, Andre	12-07-2004	63%	63%
6.	Natalie Garcia	10-27-2009	50%	50%
7.	Gonzalez, Mark	06-21-2005	75%	75%
8.	Harper, Bob	11-18-2008	88%	88%
9.	Morales, Judy	01-22-2002	25%	25%
10.	Ward-Kaiser, Cheryl	01-09-2007	75%	75%

As stated in the MCWIB Bylaws, a member shall be deemed to have abandoned, relinquished and otherwise resigned from his/her position on the LWIB upon the review of absences by the LWIB staff which determine that the member has had three (3) consecutive and unexcused absences from regularly scheduled meetings of the LWIB Board or its committees, or sixty (60%) of such meetings in any calendar year.

**Monterey County Workforce Investment Board**

**Information 5b**

**Membership Attendance - January -July 2010**

Board Member Name / Start Date			WIB 2010	Executive 2010	Planning 2010	Oversight 2010	Youth 2010	COC 2010	DAC 2010	Total
# of Meetings			5	6	2	4	5	2	1	25
1.	Aniello, Anthony	02-13-2007	75%		100%					5/6 83%
2.	Bastis, Mark	04-17-2007	50%							2/4 50%
3.	Bernahl, David	02-21-2006	40%	67%						6/11 55%
4.	Brickman, Wendy	04-14-2007	60%					100%		5/7 71%
5.	Carrillo, Diana	05-29-2001	80%	83%			100%			14/16 88%
6.	Castillo, Maria	10-27-2009	100%							5/5 100%
7.	Coyne, Linda	10-12-2004	100%				80%			9/10 90%
8.	Cushman, Erik	01-04-2005	100%	100%	100%					12/12 100%
9.	Davis, Al	PIC	80%			75%				7/9 78%
10.	Garcia, Ruben	02-02-2010	80%							4/5 80%
11.	Garrison, Dr. Douglas	08-28-2007	40%							2/5 40%
12.	Gillis, Richard	02-21-2006	60%		0%					3/7 43%
13.	Grover, Scott	10-12-2004	40%					100%		4/7 57%
14.	Harvath, Hunter	06-15-2010	100%							1/1 100%
15.	Helm, Phoebe	02-10-2009	60%							3/5 60%
16.	Hutchinson, Mike	08-19-2008	20%							1/5 20%
17.	Lara, Cesar	06-19-2007	100%			75%				8/9 89%
18.	Leffel, Mary Ann	05-29-2001	80%	80%		100%				12/14 86%
19.	Melone-Echiburu, Maggie	06-15-2010	100%							1/1 100%
20.	Munoz, Salvador	06-19-2007	80%				60%			7/10 70%
21.	Nakashima, Jim	05-29-2001	100%			75%				8/9 89%
22.	Palacio, Lupe	06-19-2007	80%						100%	5/6 83%
23.	Potter, Dave	04-14-2009	60%							3/5 60%
24.	Profeta, Judith	06-19-2007	80%			75%				7/9 78%
25.	Robinson, Elliott	06-24-2008	100%							5/5 100%
26.	Rubio, Ralph	07-14-2005	60%							3/5 60%
27.	Scherpinski, Ken	09-01-2009	100%							5/5 100%
28.	Silva, Lawrence	06-15-2010	100%							1/1 100%
29.	Sullivan, Teresa	04-14-2007	60%			100%				7/9 78%
30.	Turlington, Brian	07-27-2010								0/0 N/A
31.	Verbonich, Mark	PIC	60%		100%					5/7 71%
32.	Weakley, Robert	01-09-2007	40%	67%	50%					7/13 54%
33.	Webster, Joanne	01-06-2004	80%	100%						10/11 91%

**Youth Council Members Only**

YC Member Name / Start Date			YC	Total
# of Meetings			5	5
1.	Bangs, Randy	06-19-2007	60%	3/5 60%
2.	Brennand, Vivian	10-17-2006	60%	3/5 60%
3.	Brown, Pamela	06-21-2005	20%	1/5 20%
4.	Carter, Patricia	02-10-2009	80%	4/5 80%
5.	Chapman, Andre	12-07-2004	40%	2/5 40%
6.	Natalie Garcia	10-27-2009	40%	2/5 40%
7.	Gonzalez, Mark	06-21-2005	80%	4/5 80%
8.	Kilty, Ann	07-27-2010		0/0 N/A
9.	Morales, Judy	01-22-2002	40%	2/5 40%
10.	Rosa, Tina	07-27-2010		0/0 N/A
11.	Ward-Kaiser, Cheryl	01-09-2007	20%	1/5 20%

As stated in the MCWIB Bylaws, a member shall be deemed to have abandoned, relinquished and otherwise resigned from his/her position on the LWIB upon the review of absences by the LWIB staff which determine that the member has had three (3) consecutive and unexcused absences from regularly scheduled meetings of the LWIB Board or its committees, or sixty (60%) of such meetings in any calendar year.

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# MEMORANDUM

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**TO:** WORKFORCE INVESTMENT BOARD

**FROM:** LOYANNE FLINN, ACTING EXECUTIVE DIRECTOR

**SUBJECT:** ACCEPT \$21,271 IN AMERICAN RECOVERY AND REINVESTMENT ACT (ARRA) INCENTIVE FUNDS FOR EXEMPLARY PERFORMANCE FOR FISCAL YEARS 2007-08 AND 2008-09

**DATE:** AUGUST 12, 2010

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**RECOMMENDATION:**

It is recommended that the Monterey County Workforce Investment Board consider acceptance of \$21,271 in American Recovery and Reinvestment Act (ARRA) incentive funds for exemplary performance for fiscal years 2007-08 and 2008-09.

**SUMMARY:**

The Monterey County Local Workforce Investment Area (LWIA) received an Exemplary Performance award of \$21,271 for successfully meeting or exceeding its negotiated performance for all of the Common Measures in each of the customer groups, including Adults, Dislocated Workers, and Youth. A local area may receive a partial award for meeting or exceeding all of the performance goals in any one of the customer groups.

- **Adult and Dislocated Worker programs are measured by three Common Measures:** 1.) Entered employment rate; 2.) Retention rate; and 3.) Average earnings.

The purpose of these measures is to identify core areas of the workforce system that impact the number of people who found jobs; whether or not they stayed employed; and what they earned.

- **Youth programs are measured by three Common Measures:** 1.) Placement in employment or education; 2.) Attainment of a degree or certificate; and 3.) Literacy and numeracy gains.


The purpose of these measures is to identify core areas of the workforce system that impact the number of youth who found jobs or enrolled in post-secondary education, training and or occupational skills training; achieved a high school diploma, GED, or certificate; and increased their literacy and numeracy levels from the start of their program.

Exemplary Performance awards are used for a variety of purposes that are WIA allowable program or administrative activities, including infrastructure support, coordinated training with partner programs, and staff capacity building. Participants served with funds awarded for exemplary performance must be counted in determining performance measures.

**FISCAL, PROGRAM, AND MANAGEMENT INFORMATION (MIS) ISSUES OR IMPACTS:**

All ARRA funds are furnished by the federal government under the Workforce Investment Act (WIA) Title I and will be dispensed to the Monterey County WIB by the State of California. The incentive funds for \$21,271 are for the grant period of July 1, 2009 through June 30, 2011.


**ATTACHMENTS:** Results of Local Performance Measures 2007-08 and 2008-09

  
 \_\_\_\_\_  
 Loyanne Flinn, Acting Executive Director,  
 Monterey County Workforce Investment Board

08/03/2010  
 \_\_\_\_\_  
 Date

This report was prepared by: Marleen Esquerro, WIB Management Analyst

## Table O - Local Performance

	Total Participants Served	Adults	985
		Dislocated Workers	720
		Youth	203
ETA Assigned # 6095 <b>Monterey County WIB</b>	Total Exiters	Adults	158
		Dislocated Workers	53
		Youth	112

		Negotiated Performance Level	Actual Performance Level	Success Rate
Entered Employment Rate	Adults	75.5%	78.3%	103.74%
	Dislocated Workers	79.0%	74.4%	94.18%
Retention Rate	Adults	76.5%	76.8%	100.35%
	Dislocated Workers	82.5%	84.9%	102.91%
Average Earnings	Adults	\$10,500	\$11,210	106.76%
	Dislocated Workers	\$12,500	\$14,969	119.75%
Placement in Employment or Education	Youth (14-21)	65.0%	69.1%	106.37%
Attainment of Degree or Certificate	Youth (14-21)	45.0%	61.7%	137.09%
Literacy or Numeracy Gains	Youth (14-21)	15.0%	71.4%	476.20%

Total participants served are clients in the program between July 1, 2008 and June 30, 2009.

Total exiters include clients leaving the program during the period from April 1, 2008 to March 31, 2009.


The cohort for entered employment rates is October 1, 2008 through September 30, 2009.

The average earnings and retention measures are based on the clients leaving the program between April 1, 2008 and March 31, 2009.

The cohort for placement in employment or education and attainment of a degree or certificate measures is October 1, 2008 through September 30, 2009.

The literacy and numeracy cohort is July 1, 2008 through June 30, 2009.

**Table O – Local Performance**

 <b>Monterey County Virtual OneStop</b>	Total Participants Served	Adults	448
		Dislocated Workers	230
		Youth	350
ETA Assigned #6095 <b>Monterey County WIB</b>	Total Exiters	Adults	386
		Dislocated Workers	202
		Youth	179

		Negotiated Performance Level	Actual Performance Level	Success Rate
				121.26%
<b>Entered Employment Rate</b>	Adults	75.5%	91.6%	117.65%
	Dislocated Workers	79.0%	92.9%	103.20%
<b>Retention Rate</b>	Adults	76.5%	79.0%	97.68%
	Dislocated Workers	82.5%	80.6%	106.70%
<b>Average Earnings</b>	Adults	\$10,500	\$11,204	119.64%
	Dislocated Workers	\$12,500	\$14,955	109.89%
<b>Placement in Employment or Education</b>	Youth (14-21)	65.0%	71.4%	144.07%
<b>Attainment of Degree or Certificate</b>	Youth (14-21)	45.0%	64.8%	140.33%
<b>Literacy or Numeracy Gains</b>	Youth (14-21)	15.0%	21.1%	

Total participants served are clients in the program between July 1, 2007 and June 30, 2008.

Total exiters include clients leaving the program during the period from April 1, 2007 to March 31, 2008.

The cohort for entered employment rates is October 1, 2006 through September 30, 2007.

The average earnings and retention measures are based on the clients leaving the program between April 1, 2006 and March 31, 2007.

The cohort for placement in employment or education and attainment of a degree or certificate measures is October 1, 2006 through September 30, 2007.

The literacy and numeracy cohort is July 1, 2007 through June 30, 2008.



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# MEMORANDUM

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**TO:** WORKFORCE INVESTMENT BOARD (WIB) OVERSIGHT COMMITTEE  
**FROM:** LOYANNE FLINN, ACTING EXECUTIVE DIRECTOR  
**SUBJECT:** INSPECTOR GENERAL REVIEW AND LOCAL RESPONSE  
**DATE:** AUGUST 12, 2010

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**DISCUSSION:**


**Inspector General Review and Response:** The Office of the Inspector General has published its final monitoring report. The full report can be viewed at [www.inspectorgeneral.ca.gov](http://www.inspectorgeneral.ca.gov)

**In summary the findings are:**

- 1) The agreement between OET and WIB is outdated since it was written before 2003 when the organization was split. We responded that a new agreement would be completed.
- 2) Eligibility determination documentation was not retained. This refers to OET procedure and WIB policy establishing a "paperless" system. A year and half after EDD notified workforce investment areas of the opportunity to reduce paperwork, the Federal Department of Labor clarified that paperless did not mean that documents did not have to be retained. A sample of "paperless" files established that eligibility had been based on the required documentation. OET and WIB have updated their policies and practices to be in compliance with DOL direction.
- 3) Case notes in participant files do not offer enough detail to support training needs. Demand from job seekers and businesses and the urgency in Federal ARRA guidance to utilize workforce investment funds prompted OET and WIB to adopt innovative activities and hire additional temporary staff. The volume of service was a challenge and case notes suffered. This finding is repeated with a concern that OET established on-the-job training and work experience agreements with businesses that had just issued layoff notices to prevent the job loss. Layoff aversion is a WIA strategy that is not often used; nevertheless, the Department of Labor recently highlighted layoff aversion as having many benefits. Our response is that our activities accomplished the goals of ARRA and we have provided direction and training so that our documentation would make it apparent to a third-party reviewer that the training was justifiable. WIB staff monitoring will focus on the April-June 2010 period to review implementation of updated policies and practices.
- 4) Two residential electricians were given work experience as commercial electricians. Our response is that documentation for the training need and outcomes could have been better. Additionally, an overpayment of 24 hours will be corrected.
- 5) Three contracts included payments that were not sufficiently reviewed before they were issued. Our response is that we have further questions on one, we will correct the payment on another, and we need to follow up with the vendor for supporting documentation on the third.
- 6) Our calculation of the number of jobs created for ARRA reporting purposes did not match with IG calculations. Instructions for reporting the number of jobs created and retained have had many revisions (most recently last week). Staff did their best to report accurately we have since revised our reported jobs created and retained according to the IG recommendation.

**HANDOUTS:**

- 7a. Office of the Inspector General (OIG) Final Report (6 pages)
- 7b. Office for Employment Training and OIG Response (16 pages)

  
Loyanne Flinn, Acting Executive Director  
Monterey County Workforce Investment Board  
This report was written by: Loyanne Flinn, Acting Executive Director

08/03/2010  
Date

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# MEMORANDUM

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**TO:** WORKFORCE INVESTMENT BOARD (WIB) OVERSIGHT COMMITTEE  
**FROM:** LOYANNE FLINN, ACTING EXECUTIVE DIRECTOR  
**SUBJECT:** REPORT ON FISCAL EXPENDITURES FOR WIA TITLE I ADULT  
SUBCONTRACTOR ACTIVITIES PLAN VS. ACTUAL FOR 2009-10  
**DATE:** AUGUST 12, 2010

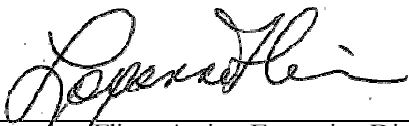
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**INFORMATION/DISCUSSION:**

At the Oversight Committee meeting on August 12, 2010, WIB staff plans to present an update, as available, on fiscal plan vs. actual performance reports for program year 2009-10.

Subsequent to this report, the adult subcontractors will be given an opportunity to present a verbal update to the Oversight Committee regarding their program and performance for 2009-10.

**ATTACHMENTS:** Reference handouts of actual-to-plan reports at meeting, as available.



Loyanne Flinn, Acting Executive Director  
Monterey County Workforce Investment Board

This report was prepared by: Marleen Esquerra, WIB Management Analyst

8/2/2010

Date

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# MEMORANDUM

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**TO:** WORKFORCE INVESTMENT BOARD (WIB) OVERSIGHT COMMITTEE  
**FROM:** LOYANNE FLINN, ACTING DIRECTOR  
**SUBJECT:** REVIEW OF THE LOCAL WORKFORCE INVESTMENT AREA (LWIA) BUDGET AND ONE-STOP OPERATIONAL COSTS FOR PROGRAM YEAR 2009-10 AND 2010-11 TO INCLUDE A FOUR YEAR COMPARISON. FOR PY2006-07 TO 2009-10 AND PARTICIPANT PLAN SUMMARY FOR PY2009-10  
**DATE:** AUGUST 12, 2010

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**INFORMATION:**

Lynda Dunn, Deputy Director, Office for Employment Training (OET) will present LWIA budget and One-Stop Operational costs for PY2009-10 to include a four year comparison of plan vs. actual expenditures from PY2006-07 through PY2009-10, Participant Plan Summary for PY2009 and Final Plan vs. Actual Summary to the Oversight Committee on August 12, 2010. The One-Stop operational costs update report will illustrate number of enrollments, cost per participant, employer services and geographical percentages by region.

**ATTACHMENTS:**

- 9a. OET LWIA Four Year Budget Comparison (1 page).
- 9b. OET LWIA Title IB Participant Plan Summary (1 page)
- 9c. OET LWIA Final Plan vs. Actual Summary PY2009 (1 page)
- 9d. OET LWIA Title IB Plan Summary PY2009 (1 page)



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Loyanne Flinn, Acting Executive Director  
Monterey County Workforce Investment Board

This report was prepared by: Lynda Dunn, OET Deputy Director

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08/04/2010

Date

**WORKFORCE INVESTMENT SERVICES DIVISION  
OFFICE FOR EMPLOYMENT TRAINING**

**Information 09a**

	Actual 06-07	Actual 07/08	Actual 08/09	Actual 09/10	(Planned) 10/11
<b>TOTAL EXPENDITURES</b>					
<b>ALLOCATIONS</b>	7,503,620	7,039,916	14,773,293	7,841,287	7,049,571
<b>CARRY-IN</b>	1,078,230	474,400	191,874	7,421,068	2,995,821
<b>SUBCONTRACTORS</b>	(1,458,845)	(1,460,268)	(1,238,142)	(1,395,645)	(1,618,000)
<b>AVAILABLE FUNDS TO OET</b>	7,123,005	6,054,048	13,727,025	13,866,710	8,427,392
	-				
	-				
<b>SALARIES AND BENEFITS</b>	-				
<i>OET Customer Support Salaries and Benefits</i>	3,360,889	2,830,065	3,202,827	3,858,250	
<i>WIB Staff Salaries and Benefits</i>	604,972	531,438	539,301	766,390	
<i>ADMINISTRATIVE SALARIES</i>	273,745	572,815	553,083	600,397	
<b>TOTAL SALARIES AND BENEFITS</b>	4,239,607	3,934,318	4,295,211	5,225,037	
<b>SERVICES AND SUPPLIES</b>	-				
<i>Overhead Pool</i>	1,196,657	782,638	1,007,268	1,156,576	
<i>WIB Overhead Costs</i>	211,683	237,490	121,024	272,982	
<i>Administrative Overhead</i>	151,309	157,864	156,846	99,392	
<b>TOTAL SERVICES AND SUPPLIES</b>	1,209,969	1,177,992	1,285,138	1,528,950	
	-				
<b>PARTICIPANT SUPPORT AND CARE</b>					
<i>Work Experience/Internships</i>	426,944	426,652	463,720	2,990,743	
<i>CRT / OJT Contracts</i>	495,610	162,057	109,157	517,995	
<i>Support Services/Stipends &amp; Other Payments</i>	276,475	161,155	152,731	608,164	
<b>TOTAL PARTICIPANT COSTS</b>	1,199,029	749,864	725,608	4,116,902	
<b>TOTAL EXPENDITURES</b>	6,648,605	5,862,174	6,305,957	10,870,889	
<b>Carry-In to New Fiscal Year</b>	474,400	191,874	7,421,068	2,995,821	

# TITLE IB PARTICIPANT PLAN SUMMARY

Information 09b

<b>Totals for PY 2009 (07/01/09 through 06/30/10)</b>		<b>ADULT</b>	<b>actual 6/30</b>	<b>COST PER</b>	<b>DW</b>	<b>actual 6/30</b>	<b>COST PER</b>	<b>YOUTH</b>	<b>actual 6/30</b>	<b>COST PER</b>
1.	Registered Participants Carried in from PY 2008	115	111		123	123		85	80	
2.	New Registered Participants for PY 2009	1,500	930		1,500	1,297		315	415	
3.	Total Registered Participants for PY 2009	1,615	1,041	\$ 3,032	1,623	1,420	\$ 2,374	400	495	\$ 4,056
4.	Exiters for PY 2009	800	837		800	978		100	116	
5.	Registered Participants Carried Out to PY 2010	815	204		823	442		300	379	

## PROGRAM SERVICES

6.	Core Self Services	1,600			1,600					
7.	Core Registered Services	1,500	6,177	\$ 133	1,500	10,713	\$ 40			
8.	Intensive Services	1,500	2,410	\$ 827	1,500	4,052	\$ 655			
9.	Training Services	250	56	\$ 1,650	150	134	\$ 3,375			

## YOUTH MEASURES

10.	Attainment of a Literacy and/or Numeracy Gain							150	*	
11.	Attainment of a High School Diploma, GED, or Certificate							165	*	

## EXIT STATUS

12.	Entered Employment	520	*		648	*		40	*	
12A.	Training-related	125	*		75	*		4	*	
13.	Remained with Layoff Employer									
14.	Entered Military Service							3		
15.	Entered Advanced Training									
16.	Entered Postsecondary Education							35		
17.	Entered Apprenticeship Program									
18.	Returned to Secondary School									
19.	Exited for Other Reasons	280			152			10		

\* Exit status numbers become available December, 2010.

## RELEVANT CHARACTERISTICS

Homeless	5%	25	2.4%	15	1.1%	19	3.8%
Offenders	20%	183	17.6%	193	13.6%	29	5.9%
Disabled	16%	80	7.7%	51	3.6%	83	16.8%
Veterans	10%	36	3.5%	73	5.1%		
Limited English	10%	66	6.3%	102	7.2%	54	10.9%
TANF	12%	138	13.3%	50	3.5%	95	19.2%
Older Workers	5%	315	30.3%	712	50.1%		
Foster Care	5%					9	1.8%
Out-of-School	20%					149	30.1%
Basic Skills Deficient						408	82.4%

**MONTEREY COUNTY - LOCAL WORKFORCE INVESTMENT AREA (LWIA) - JUNE 30, 2010**  
**PLAN VS ACTUAL SUMMARY**

**Information 09c**

	<b>FY 08-09</b>	<b>FY 09-10</b>	<b>YTD ACTUAL</b>	<b>%</b>	<b>CARRY-IN 10-11</b>
ADULT DISADVANTAGED FORMULA FUNDS 09-2011k074152	2,508,298	3,112,480	3,050,132	98%	62,348
ADULT DISADVANTAGED ARRA FUNDS (Original \$1,224,451)		1,195,092	981,775	82%	213,317
CAL GRIP FUNDS CARRY-IN (Original \$500,000)	442,167	442,167	265,054	60%	177,113
<b>TOTAL ADULT FUNDS</b>	<b>2,508,298</b>	<b>4,749,739</b>	<b>4,296,961</b>	<b>90%</b>	<b>452,778</b>
DISLOCATED WORKER FORMULA FUNDS 2665428-750000	1,220,850	2,218,612	1,838,583	83%	380,029
DISLOCATED WORKER 25% CARRY-IN (Original \$364,451)	49,798	314,653	314,653	100%	
DISLOCATED WORKER FORMULA AUGMENTATION	135,376	565,030	333	0%	564,697
DISLOCATED WORKER ARRA FUNDS (Original \$2,786,244)		2,500,868	1,532,873	61%	967,995
<b>TOTAL DISLOCATED WORKER FUNDS</b>	<b>1,406,024</b>	<b>5,599,163</b>	<b>3,686,441</b>	<b>66%</b>	<b>1,912,722</b>
RAPID RESPONSE FORMULA FUNDS	164,550	219,056	219,056	100%	
RAPID RESPONSE ARRA FUNDS	40,338	252,386	2,386	1%	250,000
DISABILITY NAVIGATOR FUNDS	72,000	58,000	58,000	100%	
<b>TOTAL NON-PARTICIPANT FUNDS</b>	<b>276,888</b>	<b>529,442</b>	<b>279,442</b>	<b>53%</b>	<b>250,000</b>
YOUTH FORMULA FUNDS + CARRY-IN	2,033,314	2,356,926	2,007,696	85%	349,230
YOUTH ARRA FUNDS / SYEP	811,026	2,022,085	1,990,994	98%	31,091
<b>TOTAL YOUTH FUNDS</b>	<b>2,844,340</b>	<b>4,379,011</b>	<b>3,998,690</b>	<b>91%</b>	<b>380,321</b>
CA DEPT OF CORRECTIONS (CDCR) 15% - NEW START/deobligated		5,000	5,000	100%	
CA DEPT OF CORRECTIONS (CDCR) 15% - NEW START/deobligated					
<b>TOTAL WIA MISC GRANTS</b>		<b>5,000</b>	<b>5,000</b>	<b>100%</b>	
<b>TOTALS</b>	<b>7,035,550</b>	<b>15,262,355</b>	<b>12,266,534</b>	<b>80%</b>	<b>2,995,821</b>

**TITLE IB PARTICIPANT PLAN SUMMARY**

**2008-09**

**Information 09d**

<b>Totals for PY 2009 (07/01/08 through 06/30/09)</b>		<b>ADULT</b>	<b>actual 6/30</b>	<b>COST PER</b>	<b>DW</b>	<b>actual 6/30</b>	<b>COST PER</b>	<b>YOUTH</b>	<b>actual 6/30</b>	<b>COST PER</b>
1.	Registered Participants Carried in from PY 2008	105	24		350	39		181	142	
2.	New Registered Participants for PY 2009	1,300	838		550	674		150	59	
3.	Total Registered Participants for PY 2009	1,405	862	\$ 1,472	900	713	\$ 2,362	331	201	\$ 7,769
4.	Exiters for PY 2009	750	751		600	590		151	121	
5.	Registered Participants Carried Out to PY 2010	655	111		300	123		180	80	

**PROGRAM SERVICES**

6.	Core Self Services	1,500			1,500					
7.	Core Registered Services	1,300	5,094	\$ 181	550	5,174	\$ 90			
8.	Intensive Services	1,300	958	\$ 366	550	1,155	\$ 1,055			
9.	Training Services		22	other funds		41	other funds			

**YOUTH MEASURES**

10.	Attainment of a Literacy and/or Numeracy Gain							60		
11.	Attainment of a High School Diploma, GED, or Certificate							71		

**EXIT STATUS**

12.	Entered Employment	525			420			40		
12A.	Training-related									
13.	Remained with Layoff Employer									
14.	Entered Military Service									
15.	Entered Advanced Training							30		
16.	Entered Postsecondary Education							31		
17.	Entered Apprenticeship Program									
18.	Returned to Secondary School									
19.	Exited for Other Reasons									

**RELEVANT CHARACTERISTICS**

Homeless	5%	18	2.1%	6	0.8%	3	1.5%
Offenders	20%	90	10.4%	48	6.7%	12	6.0%
Disabled	16%	72	8.4%	24	3.4%	48	23.9%
Veterans	10%	63	7.3%	55	7.7%		
Limited English	10%	72	8.4%	70	9.8%	12	6.0%
TANF	12%	117	13.6%	16	2.2%	24	11.9%
Older Workers	5%	295	34.2%	399	56.0%		
Foster Care	5%					14	7.0%
Out-of-School	20%					51	25.4%
Basic Skills Deficient						169	84.1%

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# MEMORANDUM

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**TO:** WORKFORCE INVESTMENT BOARD (WIB) OVERSIGHT COMMITTEE  
**FROM:** LOYANNE FLINN, ACTING DIRECTOR  
**SUBJECT:** DISCUSSION REGARDING THE CLOSEOUT OF THE WIB LOCAL  
WORKFORCE INVESTMENT AREA (LWIA) SUBRECIPIENT MONITORING  
REPORTS FOR PY2009-10.  
**DATE:** AUGUST 12, 2010

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**INFORMATION:**

WIB staff will present to the Oversight Committee an update for discussion on the results of the sub-recipient monitoring reports for PY 2009-10, on August 12, 2010. Four agencies completed their compliance reviews: Arbor Employment and Training Adult services, Unity Care Active and Follow-up Youth, Shoreline Workforce Development Adult services and Turning Point Adult and Youth services.

**ATTACHMENTS:**

10a. WIB LWIA Sub-recipient Monitoring Log (1 page).

  
\_\_\_\_\_  
Loyanne Flinn, Acting Executive Director  
Monterey County Workforce Investment Board  
This report was prepared by: Manley Bush, WIB Management Analyst

08/04/2010  
\_\_\_\_\_  
Date



## MONTEREY COUNTY LOCAL WORKFORCE INVESTMENT AREA – SUBRECIPIENT MONITORING LOG

## Program Year 2009-10

SUBRECIPIENT	NOTICE OF REVIEW SENT	DATES OF REVIEW	PROGRAM	DRAFT REPORT	FINDINGS/OBSERVATIONS	CONCLUSION	FINAL REPORT
<b>Arbor</b>	3/15/2010	Oct 1,2009 – Feb 28, 2010	WIA Title I - Adult	4/16/2010	<ol style="list-style-type: none"> <li><u>Finding 1:</u> OJT Enrollments below plan</li> <li><u>Finding 2:</u> Underserved Geographical Enrollments</li> <li><u>Finding 3:</u> Underserved Demographic Enrollment</li> </ol>	<ol style="list-style-type: none"> <li>CLOSED</li> <li>CLOSED</li> <li>CLOSED</li> </ol>	5/6/2010
<b>Unity Care Active Youth</b>	1/12/2010	Jul 1 – Dec 31, 2009	WIA Title I – Active Youth Program	2/4/2010	<ol style="list-style-type: none"> <li><u>Observation:</u> Eligibility supporting documentation missing or need verification</li> <li><u>Observation:</u> Underserved active enrollments</li> <li><u>Observation :</u> Under expended in program expenses</li> <li><u>Observation:</u> No petty cash policy</li> <li><u>Observation:</u> No single audit report</li> </ol>	<ol style="list-style-type: none"> <li>CLOSED</li> <li>OPEN</li> <li>CLOSED</li> <li>CLOSED</li> <li>CLOSED</li> </ol>	4/6/2010
<b>Unity Care Follow-up Youth</b>	1/12/2010	Jul 1 – Dec 31, 2009	WIA Title I – Youth Follow-up Program	2/4/2010	<ol style="list-style-type: none"> <li><u>Observation:</u> Eligibility supporting documentation missing or need verification</li> <li><u>Observation:</u> No written petty cash policy</li> <li><u>Observation:</u> No single audit report</li> </ol>	<ol style="list-style-type: none"> <li>CLOSED</li> <li>CLOSED</li> <li>CLOSED</li> </ol>	4/6/2010
<b>Shoreline Adult</b>	1/23/2010	July 1 – Dec 31, 2009	WIA Title I - Adult	2/23/2010	<ol style="list-style-type: none"> <li><u>Observation:</u> No written allocation plan or policy</li> <li><u>Finding:</u> Underserved Geographical Enrollments</li> </ol>	<ol style="list-style-type: none"> <li>CLOSED</li> <li>CLOSED</li> </ol>	4/26/2010
<b>Turning Point Adult</b>	2/16/2010	Jul 31, 2009 – Feb 28, 2010	WIA Title I - Adult	4/16/2010	<ol style="list-style-type: none"> <li><u>Finding 1:</u> OJT Enrollments below plan</li> <li><u>Finding 2:</u> Underserved Geographical Enrollments</li> <li><u>Finding 3:</u> Underserved Demographic Enrollment</li> </ol>	<ol style="list-style-type: none"> <li>CLOSED</li> <li>CLOSED</li> <li>CLOSED</li> </ol>	5/6/2010
<b>Turning Point Youth</b>	2/16/2010	Jul 31, 2009 – Feb 28, 2010	WIA Title I - Youth	3/29/2010	<ol style="list-style-type: none"> <li><u>Observation:</u> Need Parent/Guardian authorization to validate documentation with signatures</li> <li><u>Finding:</u> Underserved in North County</li> </ol>	<ol style="list-style-type: none"> <li>CLOSED</li> <li>CLOSED</li> </ol>	4/6/2010

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# MEMORANDUM

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**TO:** WORKFORCE INVESTMENT BOARD (WIB) OVERSIGHT COMMITTEE  
**FROM:** LOYANNE FLINN, ACTING EXECUTIVE DIRECTOR  
**SUBJECT:** DISCUSSION AND REVIEW REGARDING THE SERVICES AND ACTIVITIES OF SHORELINE'S ADULT PROGRAM FOR PY2010-11  
**DATE:** AUGUST 12, 2010

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**DISCUSSION:**

Wil Moore will present a monthly update of the Shoreline's plan vs. actual achievement goals of enrollments and On-the-Job Training for July 31, 2010. Mr. Moore will report on the Number of Placements by Industry Clusters, Geographical Areas Served, Target Population Served, Current Performance goals and Upcoming Activities.

**ATTACHMENTS:**

11a. Shoreline Monthly Report for July 31, 2010



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Loyanne Flinn, Acting Director  
Monterey County Workforce Investment Board  
This report was written by: Manley P. Bush, Management Analyst

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08/02/2010  
Date



**Monterey County Workforce Investment Board**  
**Workforce Investment Act (WIA) Title I – Adult Subcontract Monthly Report**  
*On-the-Job Training (OJT)*

Information 11a

**Subcontractor / Program:** Shoreline Workforce Development Services  
**For the period ending:** July 31, 2010

**ENROLLMENT & ON-THE-JOB TRAINING (OJT) GOALS**

Monthly Participant Plan Summary	Annual Plan	Monthly Plan	Monthly Actual	Monthly %
1. Total number of new enrollments	61	10	10	100%
2. Total number of On-the-Job Training (OJT) contracts	58	4	9	225%
3. Total number of WorkKeys assessments completed			0	
▪ Applied Mathematics				
▪ Reading for Information				
▪ Locating Information				

**INDUSTRY CLUSTERS – OJT PLACEMENTS**

Monthly Placements	Actual	%
1. Total number and percentage of OJT placements, based on the following industry clusters:	3	33%
▪ Agriculture:		
▪ Building/Design ( <i>Green jobs</i> ):		
▪ Healthcare:	3	
▪ Education:		
▪ Hospitality/Tourism:		
▪ Creative/Technology:		
▪ Other ( <i>Finance, Retail, Sales, etc.</i> ):	6	

**GEOGRAPHIC AREAS SERVED**

Quarter ending 6/10	TARGET GOAL	MINIMUM GOAL	Actual	%
Central (Salinas)	55%	10%	4	45%
North	11%	10%	0	%
South	18%	10%	3	33%
West	16%	10%	2	22%

**TARGET POPULATIONS SERVED**

Quarter ending 3/10	Plan	Actual	%
Veterans	10%	0	0%
Older Workers	5%	0	0%
Receiving Temporary Assistance for Needy Families (TANF)	12%	1	11.11%
High School Dropout	20%	2	22.22%
Disabled	16%	0	0%
Limited English	10%	0	0%
Ex Offender	20%	1	11.11%
Homeless	5%	0	0%

**PERFORMANCE GOALS**

Quarter ending 3/10	Plan	Actual
1. Total number of exits	45	43
2. Entered Employment Rate – <i>entry into unsubsidized employment</i>	75.5%	93%
3. Retention Rate – <i>6 months after entry into unsubsidized employment</i>	76.5%	92.5%*
4. Average Earnings – <i>increased earnings in unsubsidized employment</i>	\$10,500	n/a
5. Average hourly wage		\$10.91

\*1<sup>ST</sup> Qtr Follow up

**UPCOMING ACTIVITIES**

Activities during the last month:

- Completed marketing and participant plan for PY 2010-2011
- Hosted a joint training presentation with Turning Point (Work key's/Work Readiness Indicator)
- Printed new marketing materials for PY 2010-2010
- Completed marketing materials targeting SET employers
- Met with BI representative to review OJT Program
- Attended joint meeting between SC WIB & CalWORKS to review NEG and Good Prospects Grant
- Worked with OET & WIB on NEG Grant submission

**TESTIMONIAL**

n/a

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# MEMORANDUM

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**TO:** WORKFORCE INVESTMENT BOARD (WIB) OVERSIGHT COMMITTEE  
**FROM:** LOYANNE FLINN, ACTING EXECUTIVE DIRECTOR  
**SUBJECT:** DISCUSSION AND REVIEW REGARDING THE SERVICES AND ACTIVITIES OF ARBOR'S ADULT PROGRAM FOR PY2009-10  
**DATE:** AUGUST 12, 2010

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**DISCUSSION:**

WIB staff will present a monthly closeout of the Arbor's plan vs. actual achievement goals of enrollments and On-the-Job Training for June 2010. WIB staff will report on the Number of Placements by Industry Clusters, Geographical Areas Served, Target Population Served, Current Performance goals and Upcoming Activities.

**ATTACHMENTS:**

- 12a. Arbor Monthly Report for June 30, 2010 (1 page)
- 12b. Arbor Closeout report (3 pages)



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Loyanne Flinn, Acting Director  
Monterey County Workforce Investment Board

This report was written by: Manley P. Bush, Management Analyst

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08/02/2010  
Date



**Monterey County Workforce Investment Board**  
**Workforce Investment Act (WIA) Title I – Adult Subcontract Monthly Report**  
*On-the-Job Training (OJT)*

Information 12a

**Subcontractor / Program:** ARBOR CAREER CENTER  
**For the period ending:** June 30, 2010

**ENROLLMENT & ON-THE-JOB TRAINING (OJT) GOALS**

Monthly Participant Plan Summary	Annual Plan	Monthly Plan	Monthly Actual	Monthly %
1. Total number of new enrollments	34	34	30	88%
2. Total number of On-the-Job Training (OJT) contracts	34	34	27	79%
3. Total number of WorkKeys assessments completed			0	
▪ Applied Mathematics			0	
▪ Reading for Information			0	
▪ Locating Information			0	

**INDUSTRY CLUSTERS – OJT PLACEMENTS**

Monthly Placements	Actual	%
1. Total number and percentage of OJT placements, based on the following industry clusters:	27	79%
▪ Agriculture: <i>Enter text here...</i>	0	
▪ Building/Design ( <i>Green jobs</i> ): Maintenance 8, appliance repair 3, service repair 1	12	44%
▪ Healthcare: <i>Enter text here...</i>	0	
▪ Education: <i>Enter text here...</i>	0	
▪ Hospitality/Tourism: cook 1, food server 5, dishwasher 2	8	32%
▪ Creative Technology: computer assembly 3	3	8%
▪ Other ( <i>Finance, Retail, Sales, etc.</i> ): Office Manager, Receptionist, Sales, Customer service	4	16%

**GEOGRAPHIC AREAS SERVED**

Quarter ending April 30, 2010	Target Goal	Minimum Goal	Actual
Central (Salinas)	55%	10%	77%
North	11%	10%	0%
South	18%	10%	3%
West	16%	10%	20%

**TARGET POPULATIONS SERVED**

Quarter ending April 30, 2010	Plan	Actual
Veterans	10%	3%
Older Workers	5%	0
Receiving Temporary Assistance for Needy Families (TANF)	12%	5%
High School Dropout	20%	10%
Disabled	16%	3%
Limited English	10%	20%
Ex Offender	20%	25%
Homeless	5%	7%

**PERFORMANCE GOALS**

Quarter ending April 30, 2010	Plan	Actual
1. Total number of exits	34	30
2. Entered Employment Rate – <i>entry into unsubsidized employment</i>	75.5%	77%
3. Retention Rate – <i>6 months after entry into unsubsidized employment</i>	76.5%	77 %
4. Average Earnings – <i>increased earnings in unsubsidized employment</i>	\$10,500	n/a
5. Average hourly wage		9.77

**UPCOMING ACTIVITIES**

**TESTIMONIAL**

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# MEMORANDUM

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**TO:** WORKFORCE INVESTMENT BOARD (WIB) OVERSIGHT COMMITTEE  
**FROM:** LOYANNE FLINN, ACTING EXECUTIVE DIRECTOR  
**SUBJECT:** DISCUSSION AND REVIEW REGARDING THE SERVICES AND ACTIVITIES OF TURNING POINT'S ADULT PROGRAM FOR PY2010-11  
**DATE:** AUGUST 12, 2010

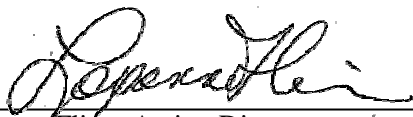
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**DISCUSSION:**

Rosie Chavez, Turning Point's Adult Program Director, will present a monthly update of the agency's plan vs. actual achievement goals of enrollments and On-the-Job Training for July 31, 2010. Ms. Chavez will report on the Number of Placements by Industry Clusters, Geographical Areas Served, Target Population Served, Current Performance goals and Upcoming Activities.

**ATTACHMENTS:**

13a. Turning Point's Monthly Report for July 2010



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Loyanne Flinn, Acting Director  
Monterey County Workforce Investment Board

This report was written by: Manley P. Bush, Management Analyst

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08/02/2010

Date



**Monterey County Workforce Investment Board**  
**Workforce Investment Act (WIA) Title I – Adult Subcontract Monthly Report**  
*On-the-Job Training (OJT)*

**Information 13a**

**Subcontractor / Program:** Turning Point of Central California, Inc.  
**For the period ending:** July 31, 2010

**ENROLLMENT & ON-THE-JOB TRAINING (OJT) GOALS**

Monthly Participant Plan Summary	Annual Plan	Monthly Plan	Monthly Actual	Monthly %
1. Total number of new enrollments	60	6	7	116%
2. Total number of On-the-Job Training (OJT) contracts	60	6	7	116%
3. Total number of WorkKeys assessments completed	60		7	100%
▪ Applied Mathematics	60		7	100%
▪ Reading for Information	60		7	100%
▪ Locating Information	60		7	100%

**INDUSTRY CLUSTERS – OJT PLACEMENTS**

Monthly Placements	Actual	%
1. Total number and percentage of OJT placements, based on the following industry clusters:	6	100%
▪ Agriculture:		
▪ Building/Design ( <i>Green jobs</i> ): construction	1	17%
▪ Healthcare:		
▪ Education:		
▪ Hospitality/Tourism: Driver, Host	3	50%
▪ Creative/Technology:		
▪ Other ( <i>Finance, Retail, Sales, etc.</i> ): Cashier, Maintenance, inancial Manager, Office Manager, Transportation, Cashier, Automotive, Sales, Pest Control, Marketing, Stocker	2	33%

**GEOGRAPHIC AREAS SERVED**

Quarter ending _____	TARGET GOAL	MINIMUM GOAL	Actual	%
Central (Salinas)	55%	10%	6	86%
North	11%	10%	0	0
South	18%	10%	0	0
West	16%	10%	1	14%

**TARGET POPULATIONS SERVED**

Quarter ending _____	Plan	Actual	%
Veterans	10%	1	9%
Older Workers	5%	0	2%
Receiving Temporary Assistance for Needy Families (TANF)	12%	N/A	N/A
High School Dropout	20%	3	33%
Disabled	16%	7	89%
Limited English	10%	0	0
Ex Offender	20%	7	102%
Homeless	5%	3	35%

**PERFORMANCE GOALS**

Quarter ending _____	Plan	Actual
1. Total number of exits		
2. Entered Employment Rate – <i>entry into unsubsidized employment</i>		
3. Retention Rate – <i>6 months after entry into unsubsidized employment</i>		
4. Average Earnings – <i>increased earnings in unsubsidized employment</i>		
5. Average hourly wage		\$8.78

**ACTIVITIES**

All Staff have been trained and are proficient in Workkeys Assessment and Testing application. An Employer/ Employee Award luncheon was held at the end of FY 09/10 and it was heartwarming to see the pride that both the participants and employers showed with their unique relationship. There were a lot of smiles and tears as participants reiterated their fears of not finding work and the joy of securing employment where they felt accepted for who they were. Comprehensive recruitment with partnership agencies and new sites throughout the County has proved successful as evidenced by enrollment statistics. Recruitment activities are designed to comply with the geographic and demographic contract goals. Employer recruitment continues to be a core focus and the OJT site data base continues to grow. Direct placement continues to be part of the Core services Turning Point provides. In addition to the above 7 OJT's 13 parolees have been placed into unsubsidized employment.



**Monterey County Workforce Investment Board**  
**Workforce Investment Act (WIA) Title I – Adult Subcontract Monthly Report**  
*On-the-Job Training (OJT)*

**TESTIMONIAL**

“My name is Sergio and I just want to say that coming to Turning Point was one of the smartest things I have done in many years. I was unemployed for two years and with my conviction record and lack of work history I had given up on finding a job. A friend convinced me to come to Turning Point and I was shocked at how fast they helped me find employment. Turning Point really helps and they make you feel like a real person.”