



Erik Cushman,  
WIB Chair

Joanne Webster,  
WIB 1<sup>st</sup> Vice Chair

Anthony Aniello,  
WIB 2<sup>nd</sup> Vice Chair

David Bernahl, II.,  
WIB Past Chair

**Executive Committee  
Members:**

Erik Cushman, *Chair*

Anthony Aniello  
Cesar Lara  
David Bernahl, II  
Diana Carillo  
Dave Potter  
Joanne Webster  
Mary Ann Leffel  
Robert Weakley  
Joanne Webster

Monterey County  
Workforce Investment  
Board (WIB)

168 W. Alisal St., 2<sup>nd</sup> Floor  
Salinas, CA 93901  
(831) 796-6434  
www.montereycountvwib.org

# PUBLIC MEETING NOTICE

Monterey County Workforce Investment Board (WIB)

## EXECUTIVE COMMITTEE

Monterey County Weekly, 668 Williams Avenue, Seaside, CA 93955

**Wednesday, December 21, 2011**

**8:00am**

### AGENDA

**CALL TO ORDER/INTRODUCTIONS** Erik Cushman, Chair  
**CHANGES TO THE AGENDA**  
**PUBLIC COMMENT** – For items not listed on the agenda. Limited to 3 min.

#### BUSINESS MEETING

1. **Action:** Approve the minutes of the November 16, 2011, Monterey County Workforce Investment Board (WIB) Executive Committee meeting. (*See attached*) Erik Cushman

#### APPOINTMENTS & RESIGNATIONS

2. **Action:** Consider and review the application for Kimberly Schnader, representing business for approval at the next WIB Board meeting on February 1, 2012. (*See attached*) Joanne Webster

3. **Action:** Consider and review the application for Robert Chamberlain, representing business for approval at the next WIB Board meeting on February 1, 2012. (*See attached*) Joanne Webster

#### BUSINESS MEETING

4. **Information:** Discussion and review of the Draft WIB Agenda and WIB Retreat scheduled for February 1, 2012. (*See attached*) Erik Cushman/Jim Cook

5. **Action:** Consider and approve the Monterey/Santa Cruz Counties Building and Construction Trades Council to transport, refurbish and relocate the Healing Pole. (*See Attached*) Mark Gonzalez

6. **Information:** Discussion and review of the Statement of Support letter for the development of a new Respiratory Care Practitioner Program at Hartnell College. (*See attached*) Joanne Webster

#### ANNOUNCEMENTS OF EVENTS OR SERVICES

Erik Cushman

#### Upcoming Executive Committee Meetings:

- January 18, 2012, 8:00am, Shoreline Workforce Dev. Services, 249 10<sup>th</sup> Street, Marina
- February 15, 2012, 8:00am, Marina Public Library, 190 Seaside Circle, Marina

#### Upcoming WIB Meetings

- February 1, 2012, 7:30am, Harden House, 1636 Ercia Street, Salinas
- April 4, 2012, 7:30am, Marina Public Library, 190 Seaside Circle, Marina

#### ADJOURN

Erik Cushman

If requested, the agenda shall be made available in appropriate alternative formats to persons with a disability, as required by Section 202 of the Americans with Disabilities Act of 1990 (42 USC Sec. 12132), and the federal rules and regulations adopted in implementation thereof. Information regarding how, to whom and when a request for disability related modification or accommodation, including auxiliary aids or services may be made by a person with a disability who requires a modification or accommodation in order to participate in the public meeting. To request information, please contact the Monterey County Workforce Investment Board staff at (831) 796-6414 or visit our website at [www.montereycountvwib.org](http://www.montereycountvwib.org).



Erik Cushman,  
WIB & Executive Chair

Joanne Webster,  
WIB 1<sup>st</sup> Vice Chair

Anthony Aniello,  
WIB 2<sup>nd</sup> Vice Chair

David Bernahl, II,  
WIB Past Chair



## Monterey County Workforce Investment Board (WIB)

### Contact Information

#### Loyanne Flinn, WIB Acting Director

168 West Alisal Street, 2<sup>nd</sup> Floor, Salinas, CA 93901

Phone: (831) 759-6644

Email: [flinnlg@co.monterey.ca.us](mailto:flinnlg@co.monterey.ca.us)

Website: [www.montereycountywib.org](http://www.montereycountywib.org)

General Phone: (831) 796-6434

#### WIB STAFF:

Manley Bush, (831) 796-6414, [bushm@co.monterey.ca.us](mailto:bushm@co.monterey.ca.us)

Marleen Esquerra, (831) 796-6412, [esquerrami@co.monterey.ca.us](mailto:esquerrami@co.monterey.ca.us)

Stephanie Shonley, (831) 796-6410, [shonleys@co.monterey.ca.us](mailto:shonleys@co.monterey.ca.us)

Flor Galvan, (831) 796-6434, [galvanf@co.monterey.ca.us](mailto:galvanf@co.monterey.ca.us)

## Monterey County One-Stop Career Center Operators

### Contact Information



#### Office for Employment Training (OET)

Lynda Dunn, Deputy Director

Phone: (831) 796-3330

Email: [dunni@co.monterey.ca.us](mailto:dunni@co.monterey.ca.us)

Website:

[www.onestopmonterey.org](http://www.onestopmonterey.org)

#### Department of Social and Employment Services, Employment Services Branch

Barbara Verba, Branch Director

Phone: (831) 796-1520

Email: [verbab@co.monterey.ca.us](mailto:verbab@co.monterey.ca.us)

Website:

<http://mcdses.co.monterey.ca.us>

#### Employment Development Department (EDD)

Yuko Duckworth, Acting Manager

Phone: (831) 796-3632

Email:

[Yuko.duckworth@edd.ca.gov](mailto:Yuko.duckworth@edd.ca.gov)

Website:

[www.edd.ca.gov](http://www.edd.ca.gov)

### Monterey County One-Stop Career Center Locations

#### Salinas One-Stop

Salinas Airport Business Park

730 La Guardia Street

Salinas, CA 93905

(831) 796-3600

#### Seaside One-Stop

Salinas Airport Business Park

730 La Guardia Street

Salinas, CA 93905

(831) 796-3600

#### King City One-Stop

Towne Square Shopping Center

200 Broadway Street, Ste. 62

King City, CA 93930

(831) 386-6801

Monterey County  
Workforce Investment  
Board (WIB)

Loyanne Flinn,  
Acting Executive Director

168 West Alisal Street  
Salinas, CA 93901  
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[flinnlg@co.monterey.ca.us](mailto:flinnlg@co.monterey.ca.us)  
[www.onestopmonterey.org](http://www.onestopmonterey.org)

**UNADOPTED****Minutes of the EXECUTIVE COMMITTEE Meeting**

November 16, 2011 8:00am

Monterey County Weekly Conference Room  
668 Williams Avenue, Seaside, CA 93955

**Members Present:** Erik Cushman (Chair), Joanne Webster, Anthony Aniello, Mary Ann Leffel, Diana Carrillo, Dave Potter, Cesar Lara and Loyanne Flinn (Acting WIB Executive Director, Ex-Officio Member)

**Members Absent:** Robert Weakley, David Bernahl

**Others Present:** Jim Cook, Wil Moore, Rosie Chavez and Rod Powell

**Staff Present:** Manley Bush, Marleen Esquerra, Flor Galvan and Stephanie Shonley

**CALL TO ORDER/INTRODUCTIONS:** Mr. Cushman called the meeting to order at 8:12am. He welcomed those in attendance and called for introductions. A quorum was established.

**CHANGES TO THE AGENDA:** Ms. Flinn requested that information item #10 be removed as County Counsel Kay Reimann requested changes be made. Once changes are made and approved by County Counsel the WIB Bylaws will be brought back before the Executive Committee for approval.

**PUBLIC COMMENT:** Mr. Cushman welcomed everyone to the Monterey County Weekly office and offered the office as a possible permanent location for future Executive Committee meetings.

1. **Action: Approve the minutes of the September 29, 2011, Monterey County Workforce investment Board (WIB) Executive Committee meeting.**  
**Motion:** Ms. Webster motioned to accept the minutes as stated.  
**Second:** Mr. Aniello  
**Motion Passed Unanimously**
2. Information:
3. **Action: Consider and approve the resignation of Maggie Melone-Echiburu, representing Business from the MCWIB.**  
**Motion:** Ms. Webster motioned to accept action as stated.  
**Second:** Mr. Lara  
**Motion Passed Unanimously**
4. **Action: Approve the monitoring schedule for Program year 2011-12 WIA Title I Adult, Dislocated Worker, Rapid Response and Youth Programs and Special Discretionary Grant Projects.**  
**Motion:** Ms. Carrillo motioned to accept action as stated.  
**Second:** Ms. Webster  
**Motion Passed Unanimously**

5. **Action: Review and approve the final monitoring report for the Office for Employment Training's Adult and Dislocated Worker Programs for PY 2010-11.**  
**Motion:** Ms. Webster motioned to accept action as stated.  
**Second:** Mr. Potter  
**Motion Passed Unanimously**
  
6. **Action: Review and approve the final monitoring report for the Office for Employment Training's Rapid Response Program for PY 2010-11.**  
**Motion:** Ms. Leffel motioned to accept action as stated.  
**Second:** Ms. Webster  
**Motion Passed Unanimously**
  
7. **Action: Review and approve the final monitoring report for the California Gang Reduction Intervention and prevention (CalGRIP) Program for PY 2009-10.**  
**Motion:** Ms. Leffel motioned to accept action as stated.  
**Second:** Ms. Webster  
**Motion Passed Unanimously**
  
8. **Action: Consider and approve the final WIB On-the-Job Training (OJT) policy.**  
**Motion:** Ms. Leffel motioned to accept action as stated.  
**Second:** Mr. Lara  
**Motion Passed Unanimously**
  
9. **Information: Consider and approve the Draft WIB Annual Report.** Ms. Shonley briefly discussed the Annual Report. The Annual Report will include the purpose/role of the WIB and the WIB's 5-year Strategic Plans. It will also include information regarding funding, grants and performance trends. She encouraged the committee to provide feedback.
  
11. **Information: Discussion and review of the draft WIB Agenda.** WIB staff is currently working on obtaining a location. We should have a location by November 19, 2011.

**ANNOUNCEMENTS:** Ms. Leffel announced a Fifth Annual Higher Education & Research Leadership Summit on December 2, 2011 at the Monterey Marriott. The next Economic Development Committee meeting is scheduled for December 12, 2011 at the Monterey Conference Center.

**ADJOURNMENT:** Mr. Cushman adjourned the meeting at 9:19am

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# MEMORANDUM

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**TO:** WORKFORCE INVESTMENT BOARD EXECUTIVE COMMITTEE  
**FROM:** LOYANNE FLINN, ACTING EXECUTIVE DIRECTOR  
**SUBJECT:** REVIEW AND CONSIDER THE WIB MEMBERSHIP APPLICATION OF  
KIMBERLY SCHNADER  
**DATE:** NOVEMBER 17, 2010

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**DISCUSSION:**

Kimberly Schnader, Director of Human Services with Carmel Valley Ranch (CVR) has submitted an application for membership to the WIB. Ms. Schnader is a member of the Great Philadelphia Hotel Association and Scottsdale, AZ Hospitality Human Resources Association.

CVR is a luxury resort offering a playground for vacationers and business travelers. In Monterey County, CVR employs over 300 staff.

As the nominating body, the Executive Committee is asked to review Ms. Schnader's application and determine if it should be forwarded for consideration by the full Board at its February 1, 2012 meeting. If appointed, Ms. Schnader would represent Business for a three-year term.

**ATTACHMENTS:**

2a K. Schnader WIB Application



12/06/2011



# WORKFORCE INVESTMENT BOARD

## MONTEREY COUNTY

ERIK CUSHMAN, CHAIR

LOYANNE FLINN, ACTING WIB EXECUTIVE DIRECTOR

730 La Guardia Street  
P.O. Box 2135  
Salinas, CA 93902  
Phone (831) 759-6644  
Fax (831) 796-3512

## Monterey County Workforce Investment Board (WIB) Membership Application

(For your convenience, this application has been formatted in Microsoft Word with fill-in boxes.)

Name: Kimberly Schnader Date Submitted: 11/16/11  
Title: Director of Human Resources  
Business/Organization Name: Carmel Valley Ranch

### Representation

Please select from one of the following categories that you represent: (Federal Register Section 661.315)

- |   |  |
|---|--|
| <input type="checkbox"/> Community Based Organization | <input type="checkbox"/> Local Educational Entity    |
| <input type="checkbox"/> Economic Development Agency  | <input type="checkbox"/> One-Stop Partner            |
| <input type="checkbox"/> Labor Organization           | <input checked="" type="checkbox"/> Private Business |

### Contact Information

Business/Organization Address: Carmel Valley Ranch, One Old Ranch Road  
City: Carmel State: CA Zipcode: 93923  
Phone: [REDACTED] Fax: [REDACTED]  
Mobile: [REDACTED]  
Email address: [REDACTED]  
Website address: www.carmelvalleyranch.com  
Business license number: \_\_\_\_\_  
City of residence: Carmel, CA

### Business Related Questions

Please answer the following questions and attach any additional pages, if necessary:

- Number of current employees: 300
- Number of years with current business/organization: 3 months

3. Number of years in business in Monterey County: 2 under current ownership, 20 at site
4. Please describe the nature of your business and your position:  
Carmel Valley Ranch is a luxury resort offering a playground for vacationers and business travellers. As Director of Human Resources I am responsible for recruitment, training, coaching and developing staff.
5. Please list your current chamber and association memberships, the duration of each membership and the positions you currently hold:  
I am personally not a member of any chamber. I was part of the Great Philadelphia Hotel Association for 2 years, the Scottsdale, AZ Hospitality Human Resources Association for 3 years (President for 2). I am SPHR certified for 7 years.
6. Please list any professional award(s) or recognition you have received within the last 5 years:  
None.
7. As a member of your business with optimum policy authority, please describe your responsibilities within your organization:  
I am responsible for ensuring Carmel Valley Ranch is an employer of choice for our employees.

### *Letter of Recommendations*

- If you are a business member, please include a letter of recommendation from your Chamber of Commerce.
- If you are representing a labor organization, please include a letter of recommendation from the Central Labor Council affirming that you have been recommended, by popular vote, for a labor position on the Monterey County Workforce Investment Board.

### *References*

Please answer the following questions and attach any additional pages, if necessary:

#### **Business Reference:**

Name: Dan Korn Title: General Manager  
Company: Carmel Valley Ranch Phone: [REDACTED]

#### **Personal Reference:**

Name: Jamie Evanoff Phone: [REDACTED]  
Relationship: Jamie and I worked together for 5 years

#### **Other Reference:**

Name: Brian Gipson Phone: [REDACTED]  
Relationship: Current Director of Sales and Marketing at The Ranch

### *Monterey County WIB Related Questions*

Please answer the following questions and attach any additional pages, if necessary:

1. What do you hope to contribute from your participation on the Monterey County WIB?

I would like to be more involved in the community I now live in and hope to be able to assist others in understanding what employers are looking for.

2. What experience in the areas of fundraising, budget analysis, workforce policy development, youth services, knowledge of the labor market, and community involvement or linkages with educational agencies do you bring to the Monterey County WIB, as applicable?  
 In my previous experience, I have hosted fundraisers for charitable causes, most recently, in Philadelphia, I hosted an "Iron Chef"-like competition, raising over \$10,000 in one night for Modest Needs ([www.modestneeds.org](http://www.modestneeds.org)).
3. Membership on the Monterey County WIB requires that each member attend a full WIB meeting every two months, attend training sessions for board members and become an advocate for workforce development. The time commitment for these activities ranges from a minimum of 4 to 10 hours per month. Can you make that time commitment? Yes  No
4. Membership on the Monterey County WIB requires that each member serve on a sub-committee. The time commitment for this activity ranges from a minimum of 3 to 4 hours per month. Can you make that time commitment? Yes  No
5. Why do you wish to serve on the Monterey County WIB? (*Describe in 100 words or less*)  
 I want to become more involved in the community and this opportunity, to support an organization that helps people find work, seemed like a great cause and something that as a Human Resources Director with over 20 years of experience, I could really share my knowledge with others, while learning more about the greater Peninsula area.

### Signature and Acknowledgement

I, the undersigned, certify that the information on this application is true and correct to the best of my knowledge and that, if appointed to serve, I will do so to the best of my ability and in the best interest of Monterey County and its citizens.

Signature:

Kimberly Dehnard Date: 11/19/11

To be completed by County official only

Date received by Monterey  
County:

12.6.2011 Received by: Kimberly Dehnard



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# MEMORANDUM

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**TO:** WORKFORCE INVESTMENT BOARD EXECUTIVE COMMITTEE  
**FROM:** LOYANNE FLINN, ACTING EXECUTIVE DIRECTOR  
**SUBJECT:** REVIEW AND CONSIDER THE WIB MEMBERSHIP APPLICATION OF ROBERT CHAMBERLAIN  
**DATE:** DECEMBER 21, 2011

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**DISCUSSION:**

Mr. Robert Chamberlain, President of Monterey Technologies Inc. has submitted an application for membership to the WIB.

The nature of Monterey Technologies Inc business is Human Factors Engineering. In Monterey County, Monterey Technologies employs 20 staff.

As the nominating body, the Executive Committee is asked to review Mr. Chamberlain's application and determine if it should be forwarded for consideration by the full Board at its February 1, 2012 meeting. If appointed, Mr. Chamberlain would represent Business for a three-year term.

**ATTACHMENTS:**

3a. R. Chamberlain WIB Application



12/06/2011



# WORKFORCE INVESTMENT BOARD

## MONTEREY COUNTY

ERIK CUSHMAN, CHAIR

LOYANNE FLINN, ACTING WIB EXECUTIVE DIRECTOR

730 La Guardia Street  
P.O. Box 2135  
Salinas, CA 93902  
Phone (831) 759-6644  
Fax (831) 796-3512

## Monterey County Workforce Investment Board (WIB) Membership Application

(For your convenience, this application has been formatted in Microsoft Word with fill-in boxes.)

Name: Robert Chamberlain Date Submitted: November 7, 2011  
Title: President  
Business/Organization Name: Monterey Technologies, Inc.

### Representation

Please select from one of the following categories that you represent: (Federal Register Section 661.315)

- |   |  |
|---|--|
| <input type="checkbox"/> Community Based Organization | <input type="checkbox"/> Local Educational Entity    |
| <input type="checkbox"/> Economic Development Agency  | <input type="checkbox"/> One-Stop Partner            |
| <input type="checkbox"/> Labor Organization           | <input checked="" type="checkbox"/> Private Business |

### Contact Information

Business/Organization Address: 24600 Silver Cloud Court, Suite 103  
City: Monterey State: CA Zipcode: 93940  
Phone: [REDACTED] Fax: [REDACTED]  
Mobile: [REDACTED]  
Email address: bchamberlain@montereytechnologies.com  
Website address: www.montereytechnologies.com  
Business license number: 97002341  
City of residence: Carmel

### Business Related Questions

Please answer the following questions and attach any additional pages, if necessary:

- Number of current employees: 20
- Number of years with current business/organization: 14

3. Number of years in business in Monterey County: 28
4. Please describe the nature of your business and your position:  
Human Factors Engineering Services - President
5. Please list your current chamber and association memberships, the duration of each membership and the positions you currently hold:  
none
6. Please list any professional award(s) or recognition you have received within the last 5 years:  
none
7. As a member of your business with optimum policy authority, please describe your responsibilities within your organization:  
I serve as the CEO of the company. I also own 75% of the stock in the company. I am responsible for overall success of the company.

### *Letter of Recommendations*

- If you are a business member, please include a letter of recommendation from your Chamber of Commerce.
- If you are representing a labor organization, please include a letter of recommendation from the Central Labor Council affirming that you have been recommended, by popular vote, for a labor position on the Monterey County Workforce Investment Board.

### *References*

Please answer the following questions and attach any additional pages, if necessary:

#### **Business Reference:**

Name: Robert Hennessy Title: Vice-President  
Company: Monterey Technologies, Inc. Phone: [REDACTED]

#### **Personal Reference:**

Name: Jim Clayton Phone: [REDACTED]  
Relationship: Friend

#### **Other Reference:**

Name: \_\_\_\_\_ Phone: \_\_\_\_\_  
Relationship: \_\_\_\_\_

### *Monterey County WIB Related Questions*

Please answer the following questions and attach any additional pages, if necessary:

1. What do you hope to contribute from your participation on the Monterey County WIB?  
Contribute to a connection between business and the education system to provide an understanding of what businesses need from the education system

2. What experience in the areas of fundraising, budget analysis, workforce policy development, youth services, knowledge of the labor market, and community involvement or linkages with educational agencies do you bring to the Monterey County WIB, as applicable?

over 35 years of business and military background as an employer, manager, and leader

3. Membership on the Monterey County WIB requires that each member attend a full WIB meeting every two months, attend training sessions for board members and become an advocate for workforce development. The time commitment for these activities ranges from a minimum of 4 to 10 hours per month. Can you make that time commitment? Yes  No

4. Membership on the Monterey County WIB requires that each member serve on a sub-committee. The time commitment for this activity ranges from a minimum of 3 to 4 hours per month. Can you make that time commitment? Yes  No

5. Why do you wish to serve on the Monterey County WIB? (*Describe in 100 words or less*)

I have a sincere interest in improving our public education system, and aligning it with the needs of businesses

### *Signature and Acknowledgement*

I, the undersigned, certify that the information on this application is true and correct to the best of my knowledge and that, if appointed to serve, I will do so to the best of my ability and in the best interest of Monterey County and its citizens.

Signature:

Robert Charalala

Date: November 7, 2011

To be completed by County official only

Date received by Monterey  
County:

11/7/11

Received by:

Lorenza H.

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# MEMORANDUM

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**TO:** WORKFORCE INVESTMENT BOARD (WIB)  
**FROM:** LOYANNE FLINN, ACTING WIB EXECUTIVE DIRECTOR  
**SUBJECT:** CONSIDER APPROVING THE MONTEREY/SANTA CRUZ COUNTIES BUILDING AND CONSTRUCTION TRADES COUNCIL TO TRANSPORT, REFURBISH AND RELOCATE THE HEALING POLE  
**DATE:** DECEMBER 21, 2011

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**RECOMMENDATION:**

It is recommended that the WIB consider approving the Monterey/Santa Cruz Counties Building and Construction Trades Council to transport, clean and refurbish the healing pole.

**INFORMATION AND BACKGROUND:**

WIB Youth Council member, Mark Gonzalez will update the members of the WIB and propose allowing the Monterey/Santa Cruz Counties Building and Construction Trades Council to transport, refurbish and relocate the Healing Pole from its present location in front of the Monterey County One-Stop Career Center to another proposed location.

The One Voice public art project was created during the summer of 2002. One Voice had been given five 23-25 foot Alaskan Cedar logs that were remnants of the Port Chicago disaster of July 1944, with the stipulation that they create a sculpture out of it and give it to a community in need of healing.

A master carver, Shane Eagleton, was hired by the County of Monterey to work with the youth from the Monterey County Office for Employment Training and direct the project in collaboration with the Monterey County Youth Council and the local Workforce Investment Board. With no training as artists, 20 "At Risk" youth sculpted the log using clay models, sketches, chisels and mallets.

The City of New York accepted one of the healing poles from the youth of Monterey County as its first commemorative gift in recognition of the September 11 tragedy. On September 5, 2002, the pole was installed at the front gate of Bronx Zoo. The second pole was created to be a companion to this project and to be sent to Japan as a message of healing and forgiveness on both sides of the tragedies that occurred between nations as part of World War II.

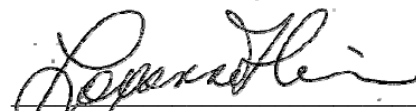
Youth Council Member Mark Gonzales offered to move, clean and install the pole at an approved, appropriate site.

WIB Staff confirmed that the healing pole is not property of the U.S. Department of Labor. Employment Development Department (EDD) Regional Advisor to the MCWIB suggested obtaining an estimate of value before transferring and installing the pole to a federally-funded or non-profit organization.

**FISCAL, PROGRAM, AND MANAGEMENT INFORMATION (MIS) ISSUES OR IMPACTS:**

No Monterey County funds are committed to this project. Necessary documents will be prepared to transfer the pole to a federally-funded or non-profit organization.

**ATTACHMENTS:** 04a Estimate of value regarding the Healing Pole



Loyanne Flinn, Acting WIB Executive Director,  
 Monterey County Workforce Investment Board

12/07/2011

Date



## Monterey/Santa Cruz Counties Building & Construction Trades Council

3239 Imjin Road, Suite 103, Marina, CA 93933-5109

Phone 831.883.1188 • Fax 831.883.8112

Email: [Office@MSCBCTC.com](mailto:Office@MSCBCTC.com)

[www.MSCBCTC.com](http://www.MSCBCTC.com)

FPPC No. 850048

Ned Van Valkenburgh  
President

Vice President

Paul Arsenault  
Treasurer

Recording Secretary  
Mario Maciel

Ron Chesshire  
CEO

November 18, 2011

Monterey County Workforce Investment Board  
730 La Guardia Street  
Salinas, CA 93905

Re: Healing Pole

Dear Sir or Madam:

I have been asked to provide an estimate of value regarding the Healing Pole. It is my understanding that the pole was hewn from an Alaskan Spruce species. You must understand that the pole in its current state would be sold to be processed.

The price would be determined by the condition of the log and the grade or condition of the wood. Over time the log has developed cracks and splits which would devalue its price.

Upon measuring the log I have determined by the Doyle Method that there is 1,056 board feet in the log. Because of its condition I would estimate a 25% reduction in the amount of board footage available therefore leaving 792 feet to determine the price. After calling lumber suppliers in Alaska they stated they would pay as much as \$2.00 per board foot for the log. Therefore the estimated value would be \$1,584.00. Please note if the log were of the Alaskan Yellow pine species the price would be between from \$3.50 to \$4.50 per board foot making a price of between \$2,772.00 and \$3,564.

The log has been subject to weather over time and has been carved but the effects of such have been taken into account with the 25% reduction stated in the previous paragraph. If the log is of a different species please inform me accordingly as that may affect the price but I do not believe the price would be greater than the price stated for the Alaskan yellow Pine.

If you have questions or need additional assistance please do not hesitate to contact me.

Sincerely,

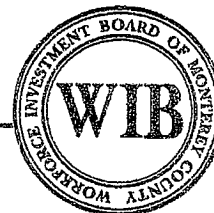
Ron Chesshire, CEO

Boilermakers #549  
Bricklayers #3  
Carpenters #505  
Carpenters #605  
Carpet, Lin. & Soft Tile #12  
Elevator Constructors #8  
Glaziers #1621  
IBEW #234  
Insulators & Asbestos #16  
Ironworkers #155  
Ironworkers #377  
Laborers #270  
Laborers #297  
Millwrights #102  
OP & CMIA #300  
Operating Engineers #3  
Painters & Tapers #272  
Plumbers & Steamfitters #62  
Roofers & Waterproofers #95  
Sheet Metal Workers #104  
Sprinklerfitters #669  
Teamsters #890

**WORKFORCE INVESTMENT BOARD****MONTEREY COUNTY**

ERIK CUSHMAN, CHAIR

LOYANNE FLINN, ACTING EXECUTIVE DIRECTOR



168 W. Alisal Street, 2nd Floor  
 P.O. Box 2135  
 Salinas, CA 93901  
 Phone (831) 759-6644  
 flinnlg@co.monterey.ca.us

October 18, 2011

The Commission on Accreditation for Respiratory Care  
 1248 Harwood Road  
 Bedford, TX 76021

Appendix thirteen

Dear COARC,

This letter is a Statement of Support for the development of a new Respiratory Care Practitioner Program at Hartnell College.

In early 2009, the workforce investment boards (WIB) from Monterey, San Benito, San Luis Obispo, Santa Barbara, Santa Cruz and Ventura counties came together to examine the workforce challenges facing the region's allied health community; this project was lead by the Monterey WIB's Healthcare Advisory Roundtable (HART). As a region, the six-county collaborative represents approximately 2.2 million people, with a total labor force of 1.19 million people. The healthcare workforce in California's Central Coast includes over 5,800 employers, 75,000 employees and wages that are 14% higher than the regional average in the private sector.

California and the region have developed several workforce training programs to educate and prepare the next generation of nurses that will serve the industry, but very little attention or resources have been focused on the allied health occupations that are undersupplied regionally and within the state.

The stakeholders in this initiative, including regional healthcare employers, education and training providers and relevant non-profit associations that work with healthcare employers, identified several allied health care occupations that are in high-demand, Respiratory Therapy being a top priority, yet an insufficient number of accredited educational programs are available in the 13,000 square miles and coastline of more than 350 miles.

The region and HART feel that Hartnell College is perfectly poised to develop a Respiratory Care Practitioner Program. The community and clinical resources available to provide adequate learning opportunities include five interested partnering acute care facilities, and several long term care facilities and clinics. The college has received generous grant funding to develop and sustain the program. The administration, faculty, students and board of trustees are excited and extremely supportive and the infrastructure exist to teach. The Nursing and Allied Health Department has a new Skills Lab, with state-of-the art simulation, technology, medical supplies and equipment to launch directly into a successful program. The college campus also has a new library, and smart classrooms are the norm to benefit all students. The enthusiasm is contagious and HART and WIB are pleased to be supportive and involved in the development of this program.

Additionally, I affirm that no members of the Healthcare Advisory Roundtable Committee were paid to participate in this important committee.

As Chair of HART and Management Analyst of WIB, we have reviewed the Letter of Intent being submitted and agree with all content.

Sincerely,

Joanne Webster

Vice Chair, Monterey County WIB, and Chair, Healthcare Advisory Roundtable  
 Director, Human Resources, Community Hospital of the Monterey Peninsula